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SUSTAINABILITY: CORE TO OUR VALUES

Welcome to Momentive Performance Material’s (Momentive) 2020-2021 Sustainability Report. As a global high-performance silicones and specialties company, Momentive creates solutions that improve our quality of life and enable a more sustainable future. Our products are the result of a tireless pursuit of progress where the sun never sets on our global marketing and R&D efforts, resulting in innovations that propel our customers forward and positively impact all aspects of life – today, tomorrow, and into the future. Built from a foundation of more than 80 years of history, we are committed to creating **Solutions for a Sustainable World™** with sustainability being a foundational element of our Core Values. Thank you for your interest in our progress on our sustainability journey.

2020 marks the first year operating within our Vision 2025 strategy. We have aligned our entire organization around a clear set of goals that will drive us forward on our path to enable our vision of delivering **Solutions for a Sustainable World™**.

Our “Operating Model”

Connecting our Actions to the Vision



At Momentive, we drive performance that is rooted in behaviors aligned with our Core Values and competencies. Our operating model is built on these behaviors that drive progress through our three strategic pillars enabling our vision Solutions for a Sustainable World™. Sustainability is found at the foundational level as a Core Value and flows through our vision statement.

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Within this report you will find a representation of our approach organized around our three primary priorities:

Our People - Sustainability at Momentive is centered on our people. We focus on reinforcing behaviors rooted in each of our Core Values including Safety and Sustainability. Our goal is to unleash the power of 5,000+ employees to drive the Momentive strategy while also enriching the communities where we operate in 20+ countries around the world.

Our Products - We are committed to creating **Solutions for a Sustainable World™**. Our products play an integral role in delivering sustainable performance to our customers across a wide array of sectors and applications.

Our Planet - Our responsibility as stewards of the planet is grounded in operational excellence and continues across our value chain through collaboration with our suppliers and responsiveness to our customers.

We are excited about the progress we are making towards our sustainability goals but believe in continual improvement and maintain high expectations for how we bring our Core Value of Safety and Sustainability to life every day.





A MESSAGE FROM OUR CEO

Our world has shifted substantially over the last two years. The COVID-19 pandemic continues to tragically impact billions of people around the world while fundamentally reshaping ways of working across every element of the economy. Momentive maintains the highest priority on our COVID-19 response efforts. Throughout the pandemic and through the efforts of thousands of dedicated Momentive team members, we have focused on keeping our people safe, our sites open, and our customers served. Momentive provides a diverse range of solutions for our customers including high-performance silicones and specialty products that enable critical healthcare solutions, including test kits, life-saving equipment, and vaccine production systems. I am incredibly proud of the efforts of our Momentive team, and we have and will continue to do our part to fight the pandemic while enabling applications that are changing the world.

The pandemic response underscores the critical role that our portfolio of high-performance silicone and specialty solutions play in the global supply

chain. It also emphasizes the need for us to lean into our Core Value of **Safety and Sustainability**, with clear focus on positively impacting our **People**, our **Products** and our **Planet**. We are nothing without our **People** and continue to make investments in training, organizational optimization and talent development while also increasing our focus on increasing Diversity. This year we established a **Diversity, Inclusion and Belonging** initiative with clear five-year objectives focused on making us a stronger and more sustainable company. Increased diversity will allow us to strengthen a culture that recognizes and embraces differences and fosters an environment where employees can be comfortable expressing their true selves, while driving business impact.

Our **Products**, enable our customers to create solutions that are driving sustainability in emerging markets such as Advanced Healthcare, E-mobility/ Next Generation Electronics, Advanced Aerospace, Low Volatile Organic Compound (VOC) products, Natural Personal Care, Buildings and Construction,



Sam Conzone
President & CEO

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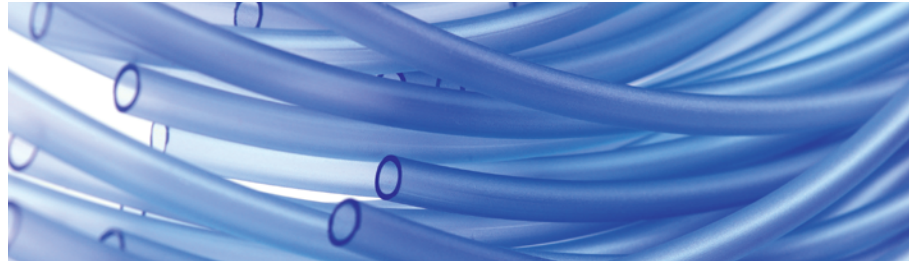
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and Sustainable Agriculture. Our **Products** are the result of a tireless pursuit of progress where the sun never sets on our global marketing and R&D efforts, resulting in innovations that propel our customers forward and positively impact everyday life, today, tomorrow, and into the future. Examples include our biopharma tubing-grade specialty elastomers used by manufacturers to create the tubing essential for the

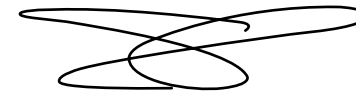


manufacture of therapeutic drugs and vaccines including those used to combat COVID-19; our Niax™ polyurethane Rigid Molded Specialty (RMS) foam additives used in the production of electric vehicle battery pads protecting the batteries from overheating as they charge and discharge - a key safety feature for electric vehicles worldwide; and our insulating glass sealant technology used to construct world-class architecture, keeping windowpanes of skyscrapers around the world insulated and energy efficient.



With our **People** engaged and our **Products** delivering countless sustainability impacts, we are also making important progress towards reducing the impact to our **Planet** by setting aggressive goals around energy, greenhouse gases, water and waste associated with our manufacturing plants around the world. We are also part of the global movement and remain committed to the United Nations (UN) Global Compact, its Ten Principles, and UN Sustainable Development Goals. The pandemic response has forced everyone to reprioritize efforts in ways that none could have predicted, but our performance towards a more sustainable world has not waived.

We are one year into our Vision 2025 strategy and our alignment and focus on our vision of **Solutions for a Sustainable World™** has moved us through the pandemic and allowed us to positively impact the planet. Our focus will remain on driving Vision 2025 as we drive cultural impact through the positive behaviors of our **People**, profitable growth as we change the world with our **Products** and operational excellence that will allow us to become a stronger company while reducing the impacts on our **Planet**. At Momentive, we care for each other, care for our customers, and care for our planet as we deliver **Solutions for a Sustainable World™**. Thank you for your interest and we look forward to your constructive feedback to help us on our journey forward.



Sam Conzone
President & CEO

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ABOUT MOMENTIVE

Momentive creates products that improve our quality of life and enable a more sustainable future.

Our vast product portfolio is made up of advanced silicone and specialty solutions that play an essential role in driving performance across a multitude of industries, including agriculture, automotive, aerospace, electronics, personal care, consumer products, building and construction, as well as specialized industries such as specialty fluids, silanes and additives.

At Momentive we pride ourselves on creating **Solutions for a Sustainable World™**. With more than 80+ years of experience in research, development, and production of silicone and specialty materials, Momentive has a historical legacy of commercial first-ever silicone processes and products.

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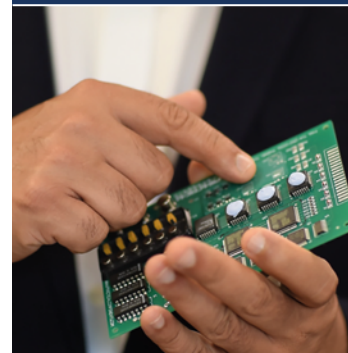
Leader in silicones & specialties



Technology and innovation focused, with

3,400

patents serving high-growth applications



Global, with **40+ locations**

in

20+ countries

and more than

5,000 employees



Strategic,

with a clear path forward, focused on earned growth and operational excellence



Customer oriented,

with a diverse customer base of over

4,000 customers

in over

100 countries



Committed to protecting and prioritizing

the well-being of our people, customers, communities and planet



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Headquartered in Waterford, New York, USA, Momentive is a network of more than 40 locations in 20-plus countries around the world. Our locations span from urban to suburban to rural, and we have strong relationships with the diverse local communities surrounding each. This global breadth positions us to serve our diverse customer base of more than 4,000 customers in 100-plus countries. We are always evaluating opportunities for profitable growth.

In August 2020, Momentive announced a series of steps to accelerate our global transition from commodity basics chemicals to specialty silicones – actions that will focus the company's strengths and expertise on advanced technologies. These included:

- A \$15 Million investment in Advanced Electronic Materials Production at the Waterford, New York site to serve rapidly growing high-tech applications. This is part of a \$40 million global investment to drive electronics growth in advanced aerospace, 5G telecom, automotive electronics and advanced display applications.
- The sale of the Consumer Sealants Business to Henkel, allowing focus on innovating and growing with advanced products that enable our customers' success.
- A two-year plan to phase out basics chemical operations in Waterford. This positions the facility as a sustainable, global center specializing in advanced silicone technologies.



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In January 2021, Momentive acquired KCC Corporation’s silicones business. Our journey with KCC began in May of 2019, when Momentive was acquired by a consortium of investors comprised of the KCC Corporation, MOM USA, LP, an affiliate of SJL Partners LLC (SJL), and the Wonik QnC Corporation (Wonik). One of the first structural steps on our transformation journey was to separate the Momentive Quartz and Ceramics business. In 2020, Momentive divested its Quartz and Ceramics business. As part of the divestiture, Wonik exited its stake in Momentive’s Silicones business and KCC Corporation became Momentive’s majority shareholder.

The next step was achieved with the acquisition of the KCC Silicones business by Momentive. With this move, Momentive became a

bigger, stronger, more technologically advanced company and KCC Corporation simultaneously increased its ownership position to 60% of the new, combined Momentive Silicones business.

We are excited by the synergies this alliance brings to Momentive. This move expands our geographic footprint, strengthens our technology and innovation pipeline and positions us for accelerated growth in exciting areas including advanced electronics, E-mobility, personal care, tire additives, construction sealants and many other areas in Korea and abroad.



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COMPANY OVERVIEW

Major Manufacturing sites in Brazil, China, India, Italy, Korea, Japan, Thailand, United Kingdom and the United States. Located near customers to improve speed and communication.

Americas

United States:	Argentina
Indiana	Brazil
New York	Mexico
North Carolina	
Texas	
West Virginia	

Europe / Middle East

France	Turkey
Germany	United Arab Emirates
Italy	United Kingdom
Russia	
Switzerland	

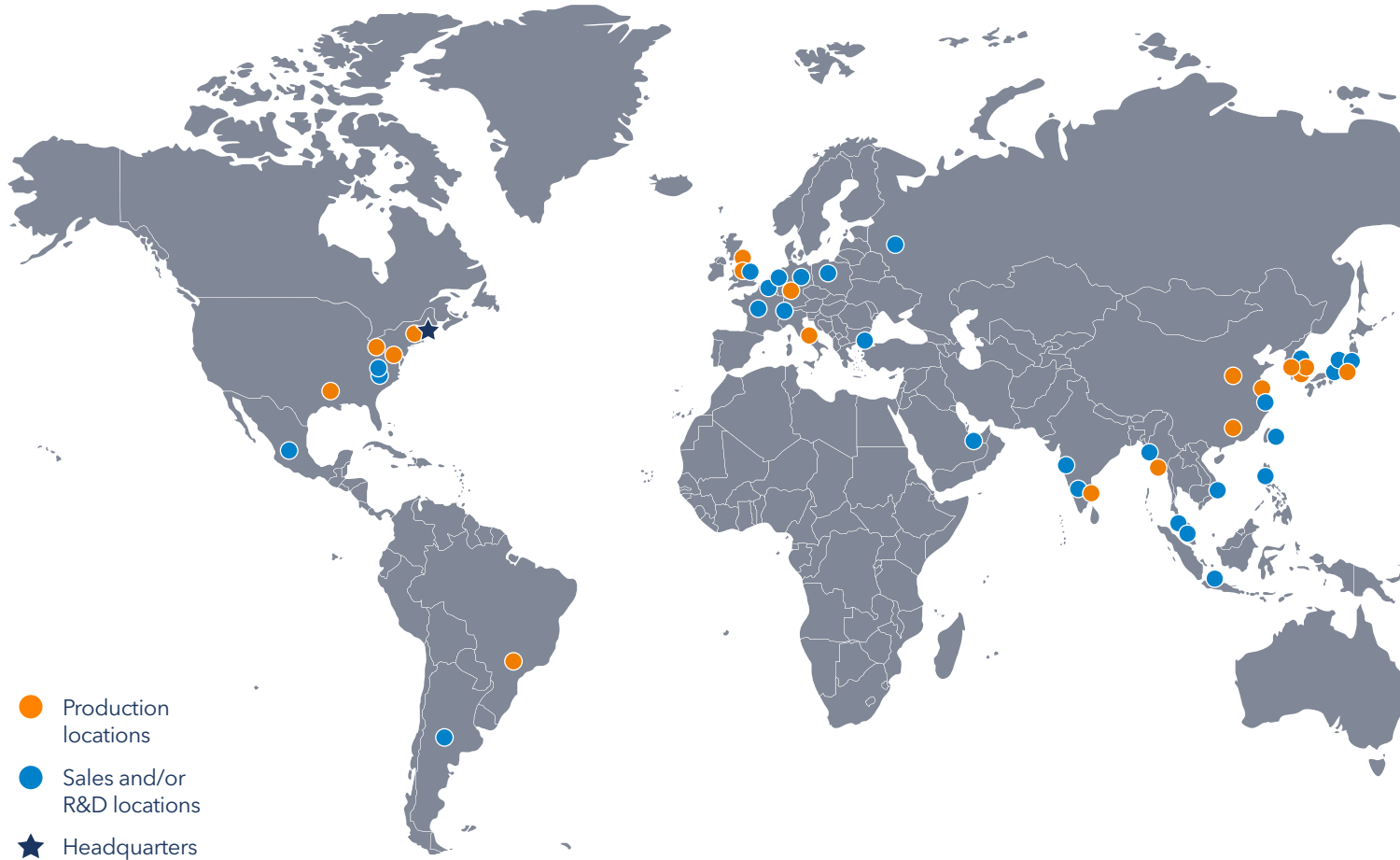
Asia

China	Philippines
India	Singapore
Indonesia	Taiwan
Japan	Thailand
Korea	Vietnam
Malaysia	

WHERE WE ARE

40+
locations

20+
countries



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MOMENTIVE AT A GLANCE

Momentive delivers sustainable solutions via its three business units: Performance Additives, Formulated Specialties, and Core Silicones & Intermediates.



Performance Additives

Our materials enhance product performance and enable solutions for a sustainable world.

- Agricultural adjuvants drive **higher crop yields for more sustainable farming.**
- Consumer beauty and personal care products deliver that **feel-good sensation consumers desire.**
- Tire technology increases **fuel and battery efficiency for conventional autos and electric vehicles.**
- Paints, coatings and adhesives support a **healthier air environment where you live and work.**



Formulated Specialties

Our products enrich lives by enabling pioneering technologies.

- Silicone technology used in space flights **helps aviation and aerospace pioneers safely reach greater heights.**
- Silicone used to protect our electronic touchscreens **enhances the user experience, better enabling a connected world.**
- Silicone technology used in medical grade tapes, wound dressing and tubing, **enhances our health and wellness.**
- Hardcoats that protect sensor assemblies and thermal management materials that help cool batteries **enable sustainable and safe mobility.**



Core Silicones & Intermediates

Our products deliver performance-based solutions in specialty construction and industrial spaces.

- **Our Basics materials** offer low-temperature fluidity, excellent lubricity, high surface activity and remarkable spreading - **key attributes of various products across a variety of industries.**
- **Our Construction Sealants** help buildings withstand challenging climates and conditions, **maintain air quality, improve temperature control, and reduce energy consumption.**

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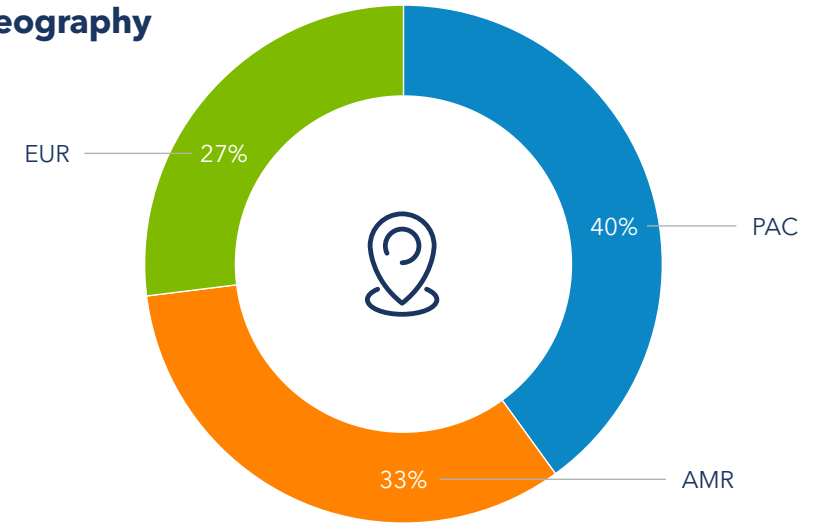
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Momentive is a diverse and global business with revenue spread equally across all global regions and across a large number of industry sectors.



2020 Revenue by Geography



Industries Served in 2020

Agriculture	Healthcare
Automotive	Industrial
Construction	Personal Care
Consumer	Textiles
Electronics	Others
Energy	

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2. Vision 2025



A BUSINESS STRATEGY WITH SUSTAINABILITY AT ITS FOUNDATION

We launched Vision 2025 in 2020 to clearly define our collective path to success. As a leading global high-performance silicones and specialties company, we strive to become stronger and more successful so we can continue to shape the world, creating sustainable solutions to real-time challenges. Today, our products and materials play a significant role in improving the quality of life from the time people wake to the time they go to bed.

We know that sustainability is a priority across all our customer sectors, with substantial innovation required to meet the challenge of a decarbonized, circular and low impact future. By grounding our entire business strategy with sustainability, we expect to engage the rest of our Core Values to ensure that Momentive is contributing **Solutions for a Sustainable World™**.

Vision 2025 starts with empowering our people and enabling our customers through three strategic pillars.



The foundation of all we do
fostering a culture deeply rooted in our Core Values where each of us is empowered to make decisions and grow in alignment with Vision 2025.



A key enabler of our competitive advantage
running our plants safely, efficiently, and competitively, and offering our customers superior service and quality in a way that is protective of people and the environment.



The fuel that drives our business
focusing our portfolio on positions of strength, that is fueled by technology, innovation, customer engagement, and commercial excellence essential to change the world.

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With the launch of Vision 2025, Momentive has now created a common language that is connected fundamentally from our Core Value of Safety & Sustainability through our entire strategy for delivering innovative value to our customers. While we will continue to have sustainability focused roles and workstreams, we are also bringing the expectations of sustainable performance delivery into all core business functions.



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CHARTING OUR FUTURE COURSE

Our 2025 Sustainability goals set clear expectations for improving our performance in complete alignment with Vision 2025. We are focused on our three primary pillars to ensure we are grounded in the long-term societal value we want to deliver.



How does Momentive contribute to the values of our workforce and our communities?

People are our most important asset. Our people go beyond our workforce to include the communities in which we operate as well as our customers, value chains, and consumers who benefit from our products. We strive to reinforce the behaviors of our people in alignment with our Core Values in a manner that inspires and engages us to drive business progress while also reducing our impact on the planet.

At Momentive, we aspire to build a culture that recognizes and embraces differences and fosters an environment where employees can be comfortable expressing their true self, while being respectful of others. We want our hiring practices to lead us into the future, and have targeted a goal of improving our gender diversity by 50% by 2025 to help us make that happen.

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Can Momentive accelerate the rate it creates Solutions for a Sustainable World™?

We have a profound set of technical capabilities rooted in decades of experience in manipulating silicone and specialty chemistries to drive value for our customers and society. Our innovation teams are exceptional at matching societal needs with novel product capabilities resulting in dozens of new product launches each year that enable industries that are changing the world such as E-mobility, Advanced Aerospace, Sustainable Agriculture, Buildings and Construction, Advanced Healthcare and Space Travel, and Next Generation Electronics. We have challenged our technology and innovation teams to incorporate sustainability improvements in all our innovation efforts. With that in mind, we have a set goal to ensure that 75% of our new product sales deliver sustainability improvements by 2025. This goal will be achieved by thoroughly integrating Green Chemistry capabilities into our technological toolbox while also solving silicones and specialties challenges that enable our customers to launch products that reduce societal impacts on the planet.

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Can Momentive harness our operational excellence to grow responsibly?

While driving growth and more than doubling our profitability from pandemic levels, we are taking action towards substantial improvements in our carbon footprint and resource usage. By 2025, our goal is to reduce greenhouse gases, energy and waste by 25% and water consumption by 10%. In addition, we are increasing the use of renewable energy at our sites, with a goal to obtain 50% of our electricity from renewables by 2025.

Beyond our operational performance improvements, we are also committed to a wide array of management practices to ensure we are meeting and exceeding the sustainability expectations of our customers and broader stakeholders. As part of our commitment, we are striving to achieve a Platinum EcoVadis rating by 2025, which provides us an externally validated framework for documenting and communicating our progress of program implementation and performance improvement across our operations, products, packaging and supply chain.



2025 SUSTAINABILITY GOALS

Vision 2025 includes Momentive’s first set of long-term sustainability goals, fully integrating our environmental and social commitments with our strategic business growth ambitions. We expect steady improvement across each of the People, Product and Planet dimensions of our sustainability journey.



People

Empowering an inclusive and diverse workforce and caring for our communities

Increasing Momentive’s gender diversity by **50%** over the next five years, from where we are today.



Products

Innovating products that solve sustainability challenges for our customers and society

75% of new product sales deliver sustainability improvements by 2025.



Planet

Reducing our impact through operational excellence in our sites and supply chain

Reducing greenhouse gas, energy & waste by **25%**.

Obtaining **50%** of electricity from renewables.

Reducing water consumption by **10%**.

Achieving a **Platinum EcoVadis** supply chain score by 2025.

**2025 Sustainability goals are using 2019 as the baseline year.*

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OUR APPROACH FOR ESG & SUSTAINABILITY AT MOMENTIVE

OUR SUSTAINABILITY VISION

Momentive is committed to creating value by collaborating with customers to deliver innovative solutions and by caring for our people, our customers, our communities and our planet.

Momentive’s business management flows through a set of Core Values that fundamentally shapes our progress as a company. Safety & Sustainability is one of the Core Values for Momentive and is integrated throughout our management systems and governance structures.

Momentive implements business practices that improve both financial results, and environmental, social and corporate governance performance. To this end, Momentive has developed several policies, standards and procedures related to corporate social responsibility that together constitute our Environmental, Social & Governance (ESG) Management System.

Momentive will conduct business in a manner whereby we influence and engage our key stakeholders – owners, customers, employees, suppliers, the communities we operate within – in alignment with our sustainability priorities. In turn, we expect to better understand our key stakeholder priorities so that we can continually improve our own actions. Through this iterative process of engagement, reflection and realignment, we aim to improve the performance of the company while minimizing our impact on the planet.



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OUR MATERIAL PRIORITIES

In 2020, Momentive conducted a materiality assessment to provide an objective perspective on the most important sustainability topics within the context of our business. The materiality assessment was based on external benchmarking of peer and competitive companies as well as more than 80 internal interviews with a goal to understand the specific relevance of each topic across all functional and regional roles.

The resulting list of material priorities form the foundation of our 2025 Sustainability strategy and are summarized into six categories, shown here. These priorities align with Vision 2025 and are the basis for a broad-based employee awareness campaign that began in late 2020 and is ongoing. They reflect and ensure the highest possible degree of alignment between our sustainability priorities and our public communications of progress.



People

Safety

Creating, maintaining and operating safe processes to keep our people and communities safe

Empowering our People

Fostering an equitable, inclusive and diverse workplace where people want to work

Social Responsibility

Acting responsibly and supporting our supply chains and the communities in which we live and work



Products

Sustainable Innovation

Inventing products and sustainable solutions for our customers and society



Planet

Climate & Energy

Minimizing our carbon footprint through energy efficiency and greenhouse gas reductions

Resource Efficiency

Creating efficient operations, using resources responsibly, strengthening our supply chains, and minimizing our footprint

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EMPOWERING OUR VISION 2025

Within Vision 2025 we have established our long-term sustainability goals. We have also made a series of additional commitments to continually improve our sustainability systems and performance across our most material topics.

People

Empowering Our People

- Assess gender pay equity by 2023.

Social Responsibility

- Drive 100% completion of functional questionnaires verifying internal anti-corruption and fraud controls by targeted leaders worldwide on a quarterly basis.
- Complete 100% of scheduled site internal audits globally, including compliance, risk and fraud assessment
- Assess 100% of targeted suppliers for ESG risks by 2023.

Safety

- Manage to one or less fire, process safety incident or environmental incident per year.
- Reduce our occupational injury and illness rate by 10% each year.

Product

Sustainable Innovation

- ✓ Train 100% of technologists in Green Chemistry principles by 2021.
- Embed Sustainability criteria into our new product introduction framework by 2023.
- ✓ Require 100% of new contracts with targeted suppliers to include acceptance of our Supplier Code of Conduct by 2021.
- ✓ Complete analysis of Roundtable on Sustainable Palm Oil (RSPO)-certified products for targeted customers by 2021.
- Achieve platinum EcoVadis supply chain sustainability score by 2025.

Planet

Climate & Energy

- Achieve a Carbon Disclosure Project (CDP) score of A- by 2025.
- Develop systems to measure and track sustainable feedstocks, transportation improvements and contributions of purchased materials to circularity by 2023.

Resource Efficiency

- ✓ Train 100% of commodity managers worldwide on sustainable procurement principles and practices by 2021.

✓ COMPLETED

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SUSTAINABILITY HIGHLIGHTS

2020 and 2021 have been marked by steady continuity and improvement in our sustainability programs. We are proud of the progress we are making and look forward to continuous improvement. Our recent performance is shown below and highlights the efforts of countless Momentive employees across the globe. Further progress is reported throughout the rest of the report.



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SUSTAINABILITY GOVERNANCE

Momentive has assigned roles and responsibilities to a wide range of functions to ensure effective ongoing sustainability governance. Sustainability is part of everything we do and explicitly stated in our vision of generating **Solutions for a Sustainable World™**. Sustainability progress around our **People**, our **Products** and our **Planet** can be found in almost every element of the Momentive operational rhythms. To ensure that we are rewarding actions central to Momentive’s long-term viability and growth, sustainability performance was incorporated into our incentive structure for the 2021 plan year after discussion and approval by the Compensation, Nominating & Governance Committee of the Board. Safety & Sustainability comprises 10 percent of Momentive’s 2021 annual incentive plan for employees worldwide in an incentive-eligible position.

Forum	Roles/Responsibilities/Expectations	Frequency
Board of Directors	Operations Committee - Provides strategic direction and oversees progress on ESG performance Audit Committee - Oversees financial reporting integrity, internal audit and legal, ethical and regulatory compliance Compensation, Nominating & Governance Committee - Approves annual incentives based on ESG performance	Quarterly
Executive Leadership Team	Reviews strategy, progress towards 2025 sustainability goals, decisions and resources	Quarterly
Sustainability Steering Committee	Reviews sustainability program and provides direction on initiatives, internal and external engagement and communications to meet 2025 sustainability goals	Quarterly
Operations Council	Provides guidance on footprint related goals and initiatives	Quarterly
Operations Team	Working group to review and analyze site specific monthly footprint trends and share best practices	Monthly
Working Groups	Technology / Innovation - Diversity, Inclusion & Belonging Council - Supply Chain & Procurement - Legal / Ethics - Communications	As needed/ minimum of bimonthly
All Employees	Engagement on ESG initiatives for all interested employees	Quarterly

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POLICIES & EXPECTATIONS

Momentive values its reputation for integrity. We strive to adhere to the highest ethical standards in conducting business and to comply with all applicable laws and regulations. Our Board of Directors expect honest and ethical conduct, and every employee has a responsibility to maintain and advance the ethical values of the company. We are judged not only by the business results that we achieve, but also by how we achieve them. We believe that organizations that operate ethically and with integrity build value over time and have the best chance for long-term success.

The foundation of Momentive's business ethics system is our Code of Conduct. The Momentive Code of Conduct identifies and sets key ethical expectations around how we should perform our activities, and the basic expectations for our employees, contractors, and business partners worldwide.



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The Momentive Code of Conduct expressly requires all employees and facilities to comply with all labor and employment laws, including those prohibiting forced, compulsory or child labor. The Momentive Code of Conduct is, by nature, an overarching document that allows for the development of policies and procedures to drive goal-oriented performance in alignment with the ideals that are defined therein, while taking local and regional customs into account.

At Momentive, we believe that it takes more than strong business results to build a great company. It also requires an unwavering commitment to a core set of values that begin with excellence in Safety & Sustainability. Our policies apply to all facilities globally where we have operational control.

Momentive understands its responsibility to act as a good steward to our environment and the communities in which we operate. We strive to conserve our natural resources and assure safe handling of hazardous materials, including reducing their use where practical. Momentive works to meet or exceed environmental laws and regulations and considers the EHS risks associated with new acquisitions, products, and operations.

Momentive has developed several additional global management standards and policies intended to implement the Code of Conduct and [Safety & Sustainability Policy](#), including the following:

[Supplier and third-party code of conduct](#)

[Conflict minerals policy](#)

[Anti-bribery policy](#)

[Anti-trust policy](#)

[Gifts and entertainment policy](#)

[Conflict of interest policy](#)

[Data privacy policy](#)

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ALIGNMENT WITH UN SDGs

Momentive sees the United Nations Sustainable Development Goals (UN SDGs) as a rich set of critical aspirations that unite all people globally towards a common vision of a more sustainable world. All UN SDGs are critical but we see specific alignment with five goal categories where Momentive can make an important difference via its sustainability efforts. In addition to these UN SDGs, our products also make contributions to other UN SDGs as specified at various places throughout this report.

5 GENDER
EQUALITY



Momentive believes a diverse workforce empowers our people, strengthens our business, and contributes to a more sustainable world. Our Vision 2025 strategy puts specific emphasis on increasing Momentive's gender diversity. In 2021, Momentive launched its Global Diversity Council (GDC) which works closely with Momentive management to ensure alignment with business strategy and institutionalize practices that support our 2025 gender diversity goal.

7 AFFORDABLE AND
CLEAN ENERGY



Momentive plays an important role in affordable and clean energy. Our products are incredibly powerful for managing thermal energy - both in applications requiring thermal insulation as well as efficient thermal transfer. Momentive has also committed to increase our renewable electricity supply to 50% by 2025.

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Innovation is the engine for creating a sustainable future. Silicone products enable a variety of infrastructure innovations including more sustainable construction through roof coatings, energy insulation materials, durable and long lasting sealants and adhesives; sustainable transportation including electrification of vehicles through light weighting of vehicles and many materials to support the development of electric vehicle technology and tires that enhance safety and increase fuel efficiency; as well as meet healthcare’s rigorous challenges to make new equipment innovations possible.



Momentive is pursuing a vision of a world where economic vitality is decoupled from environmental and social impact. Key to this pursuit is the efficient use of raw materials in our supply chain and elimination of waste from our production processes. Momentive has set Sustainability goals to significantly reduce our environmental footprint by 2025 and has developed plans to meet the goals. In addition, we have trained 100% of technologists in Green Chemistry principles in 2020-2021.



Climate Action is one of the most important social actions for common alignment and progress. We are focused on steadily reducing our operational carbon footprint, with important first steps laid out in Vision 2025 including specific policies and defined goals. More importantly, our products enable efficient energy applications that can minimize carbon footprints for our customers and value chains.



In 2020, Momentive became a signatory of the UN Global Compact (UNGC). We see the UNGC as an important set of values to complement our own Core Values as we improve our operations and pursue our sustainability goals. Momentive agrees with the UNGC core principles covering the key priority areas of Human Rights, Labor, Environment and Anti-Corruption.

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CELEBRATING OUR ONGOING PROGRESS

Momentive has a long history of active engagements focusing on sustainability performance and improvement. We are never satisfied by the status quo but are also very proud of the achievements of our people across our global organization to drive our performance forward. A selection of our 2020-2021 accomplishments and efforts are included below:

Awards

- Our Rayong, Thailand site received The Best Safety Management Award for the 15th Year in a Row
- Momentive achieved a 5-Star Climate Rating following CDP Supply Chain Submission by KAO Corporation
- Our Chennai, India site received two EHS Awards from the Confederation of Indian Industries (CII) for 2020 and sustained 5 Star Rating for 3 years in a row and a Consistent Performance Award for 2020
- Proctor & Gamble named Momentive as a recipient of their External Business Partner Excellence Award for 2020
- Our Nantong, China site was recognized by the local government as a 2020 Advanced Safety Production Company



Achievements



Momentive has maintained a Silver Sustainability Rating from EcoVadis for 2020 and 2021 while steadily improving our score. The EcoVadis Sustainability Assessment provides an actionable scorecard and performance improvement tool for global supply chains. We continue to learn and improve as we work towards our goal of achieving an EcoVadis Platinum rating by 2025.



We have achieved a B rating for our 2020 CDP Climate Change and 2020 CDP Water Security Disclosure while steadily increasing our scores. We continue to upgrade our greenhouse gas disclosure, management and leadership activities in line with our 2025 goal to improve our rating to an A- status.



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Memberships

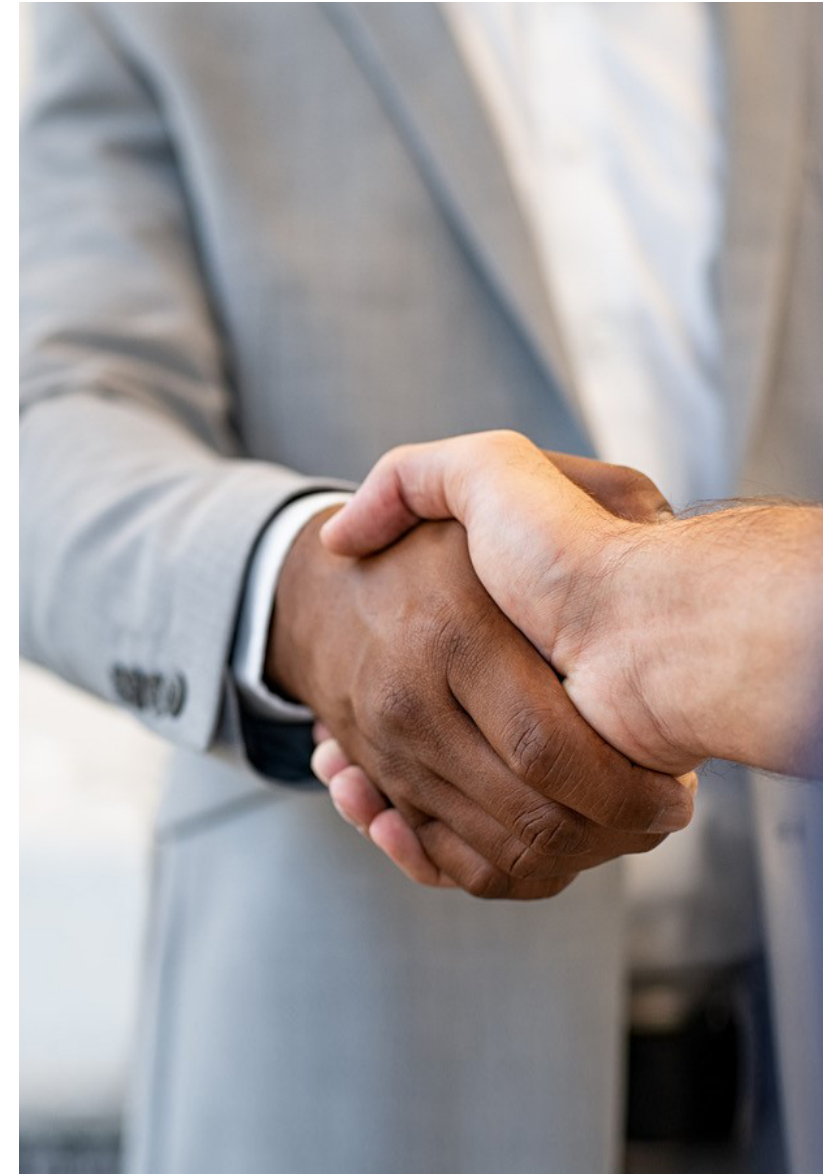
Momentive participates in a variety of industry associations globally, working with peers to understand common issues and drive more sustainable practices:

Silicones Associations

CAFSI	China Association of Fluorine and Silicone Industry
CES	Silicones Europe
GSC	Global Silicones Council
SIAJ	Silicones Industry Association of Japan
SSCJ	Society of Silicon Chemistry Japan
SEHSC	Silicones Environmental, Health & Safety Center (North America)

Chemical Industry Associations

ACC	American Chemistry Council
ABIQUIM	Brazilian Chemical Industry Association
Cefic	European Chemical Industry Council
Federchimica	Italian Chemical Industry Association
ICC	Indian Chemical Council
JCIA	Japan Chemical Industry Association
VNCI	Royal Association of the Dutch Chemical Industry
CPCIF	China Petroleum and Chemical Industry Federation
ICC	Indian Chemical Council
CHEMEXCIL	India Basic Chemicals Cosmetics & Dyes Export Promotion Council



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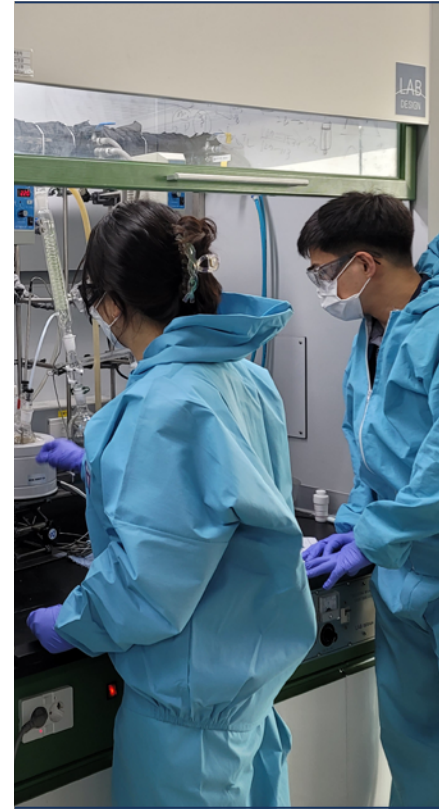
EMPOWERING OUR PEOPLE

Our People are at the center of our Core Values. We employ more than 5,000 team members worldwide in 40+ locations in 20+ countries. We are committed to upholding the principles and policies of equal opportunity employment, as well as ensuring that all labor and human rights are upheld throughout our value chain. We denounce racism and discrimination in any form and have a formal Mutual Respect policy.



Supporting our Communities

Operating ethically and with integrity, respect for others and a focus on the good of the whole are central to Momentive's Core Values. We encourage our sites across the globe to sponsor and support projects that benefit the communities in which we operate. Doing so helps us become more integral to our communities' success, bringing sustainable solutions to them and helping to make our communities better places.



Sharing our Science

Part of our community outreach is ensuring that people better understand the benefits of Momentive's business. In conjunction with trade associations such as the American Chemistry Council, Momentive serves as an advocate for sound science to ensure reasonable and evidence-based regulatory policy. Momentive has invested millions of dollars over many years in scientific research to ensure the health and safety of our technologies and chemistries.



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Committing to Employees

Attracting and retaining a world-class workforce is essential. A big part of our ability to do so is our investment in providing safe, efficient and productive work environments. In turn, Momentive employees help improve the company's processes and practices by providing innovative solutions and enabling new levels of performance. We also understand that employee retention is about connecting work roles to outcomes that are meaningful in the local and global community. We work to bring together our overall corporate commitment to sustainability and the specific experience at our locations, demonstrating our Core Values in practice.



Committing to Transparency

Maintaining trust and respect with our communities and external stakeholders requires a constant stream of information, interaction, and feedback. Certified as a Responsible Care company by the American Chemistry Council, Momentive is dedicated to openly reporting its performance, as well as attending to stakeholder concerns. Our Code of Business Conduct sets forth the policies and requirements that all Momentive employees must follow in carrying out their business activities. Our Code of Conduct for Suppliers and Other Third Parties and Responsible Sourcing of Materials set forth the conduct we expect with our partners.

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OUR PEOPLE CREATING A MORE SUSTAINABLE WORLD

Momentive is proud of our team members who are taking action to create a world that is more environmentally friendly, more equitable, more respectful - despite the challenges created by the COVID-19 pandemic! Below are some examples of the volunteer efforts that result from our employees taking initiative to live Momentive's Core Values:



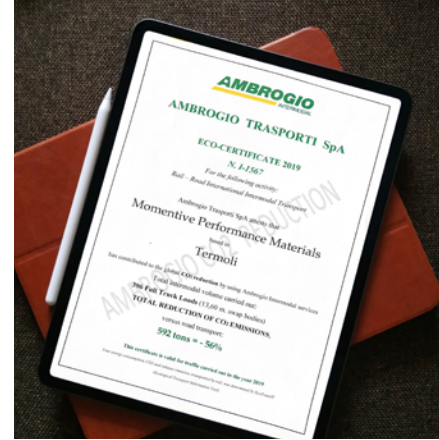
Rayong, Thailand

The Rayong site delivered nearly 5,000 N95 masks to local hospitals, employees and family members with support from Momentive locations in the US and China.



Chennai, India

World Environment Day (WED) is the UN's primary vehicle for encouraging awareness and action for the protection of the environment. The Chennai Team actively engaged in WED activities by taking an Environmental pledge, planting trees, and enlarging a local park.



Termoli, Italy

The Termoli site was recognized for saving 592 metric tons over conventional shipping choices, or a 56% savings, primarily by switching from truck to rail shipping - the equivalent of preventing the burning of more than 60,000 gallons of gasoline.



Global Packaging Council

Momentive's Global Packaging Council implemented a plan to reduce greenhouse gas (GHG) emissions and plastics waste through a variety of projects to drive efficiency, resulting in GHG reductions of more than 30,000 tons of CO2e and 800,000 pounds of reduced plastics usage per year.



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Itatiba, Brazil

The Itatiba Corporate Social Responsibility Team, in partnership with another local business, participated in a community outreach initiative "Making Childhood More Colorful." The teams collaborated to revitalize the painting of a nearby orphanage that supports more than 200 children, making a more cheerful setting by painting with fresh, lighter colors.



Leverkusen, Germany

The Leverkusen site hosted a drive to collect unused or no longer needed eye glasses. These small donations help hundreds of underprivileged people through the Brillen Weltweit foundation.



Waterford, NY, USA

Team Momentive participated in the annual Polar Plunge to benefit the Special Olympics. The team comprised of 25 Momentive employees, families and friends raised more than \$11,000, which was the #3 fundraising team for the entire event.



2020 Inspiration Awards

A number of Inspiration Awards were given in 2020 to recognize superior Environmental Health & Safety action, including awards for exposure reduction, innovation for EHS training, sites achieving Zero Waste to Landfill, and Willingness to Act to improve safety.

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DIVERSITY INCLUSION & BELONGING

Momentive believes a diverse workforce empowers our people, strengthens our business and contributes to a sustainable world. Our leadership recognizes the many benefits that result from a more diverse workforce where individual and group differences are valued. We are firmly committed to improving our practices in meaningful ways to drive progress toward an equitable and inclusive environment for all, with an ultimate goal of a working environment where diversity, inclusion and belonging are deeply embedded in the fabric of our culture and felt by our people and communities.



Global Diversity Council

In the summer of 2021, Momentive launched its Global Diversity Council (GDC) made up of 17 representatives from 10 different locations around the world and with two Executive Leadership Team (ELT) sponsors. The GDC is established to provide guidance and stewardship as Momentive implements its Diversity Inclusion & Belonging Mission to *“continue building a culture that recognizes and embraces differences and fosters an environment where employees can be comfortable expressing their true self while being respectful of others.”*

The GDC is providing guidance to Momentive staff as they implement a structured program to build awareness of diversity issues such as unconscious bias and organizational diversity maturity. The GDC will continue to work closely with Momentive management to ensure alignment with business strategy and institutionalize practices that support and accelerate Diversity, Inclusivity & Belonging goals, create strategic accountability for results, provide governance and oversight on diversity efforts, and promote companywide communication on progress.

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We expect to make regular progress towards a more diverse and inclusive world through specific actions:



Empowering our People

- Cultivating an environment to make decisions and express ideas, but focused on achieving results
- Supporting career development opportunities, ensuring that our team members’ ambitions are met with commensurate career prospects
- Eliminating barriers to success, including bias and discrimination, in a manner that actively identifies challenges and improves performance
- Embracing and respecting what makes us unique, celebrating our differences that make up the rich communities of experience and perspective

Strengthening our Business

- Attracting and retaining diverse talent, building a workforce that represents our broader society and is inclusive of the best people regardless of background
- Sharing our experiences and skills, creating a working experience that intentionally values open expression and a learning mindset
- Embracing brand recognition and customer loyalty in the marketplace
- Fostering a positive environment where employees share unique perspective and ideas



Driving Sustainability

- Prioritizing innovation, creativity and continuous improvement, encouraging our team members to take educated risks as we endeavor towards a more sustainable world
- Providing a world-class customer experience, recognizing that our customers are pursuing similar values and want to work with suppliers with similar goals for improved Diversity, Inclusivity and Belonging
- Strengthening communities in which we live, work and do business; being a part of the change creating a better world for our future generations

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BUILDING A MORE INCLUSIVE FUTURE

Diversity, Inclusivity & Belonging (DI&B) is a fundamental priority for Momentive. A key aspect of DI&B is gender diversity, a key issue within our industry for generations. We want to drive specific action in this aspect and are implementing a near-term goal to align our efforts.

By 2025, we aim to increase our gender diversity by 50 percent.

To reach our target we are specifically focusing on:

- Increasing selection rate of gender diverse qualified applicants
- Retaining gender diverse team members
- Increasing gender diverse leadership

Metric	2020 Actual	2025 Target
% gender diverse employees	18%	27%
Selection rate of gender diverse qualified applicants (%)	28%	50%
Gender diverse team members attrition ratio (%)	22%	<18%
% gender diverse leadership	18%	34%

By Attracting and Retaining Diverse Talent we will ...



Foster a positive environment where employees share unique perspectives and ideas



Drive innovation, creativity, and continuous improvement



Deliver on customer expectations and increase satisfaction



Enhance brand recognition and customer loyalty in the marketplace



Strengthen communities in which we live, work & do business

... and ultimately Drive Business Success!

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SAFETY & WELL-BEING AT MOMENTIVE

Momentive cares about the safety and well-being of our employees, contractors, visitors, and members of our local communities. Momentive's safety culture is founded upon the belief that all incidents are preventable, and our management system and behavior-based approaches reflect this belief. We believe that **Safety Matters Because You Matter.**

Momentive utilizes a global ISO compliant EHS Management System based on the Plan, Do, Check, Act cycle. Specific requirements in the Management System promote interaction with our local communities. Employees are empowered to speak up about their safety and the safety of others, and their concerns are taken seriously.

Momentive has systems in place at its facilities to respond to all injuries and incidents. These investigations, root causes, and corrective actions are shared company-wide through formal reporting and our monthly EHS Learning and Improvement Review, chaired by the Senior Vice President of EHS & Operations Excellence and attended by the CEO and sites around the world.



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Process Safety Management and Emergency Management

Many of our manufacturing processes use, manufacture, or handle chemicals with significant potential hazards. Accordingly, we place the highest importance on mitigating the risks associated with such hazards. We have implemented rigorous process safety management and risk assessment programs and processes and have a global staff of dedicated process safety experts, to identify and reduce the risks to our people, our property, and our communities. Sites with formal regulations that dictate our approach to process safety provide the foundation for process safety management across our global footprint. Centered around corporate and site-specific process safety teams, risk management systems, formal Management of Change (MOC) processes, and coordinated emergency response planning, our Process Safety Management methods provide the daily rigor that keep our people, processes and communities safe.

safety
matters because
you
matter

MOMENTIVE

Leading Indicators that Drive Behavior

Momentive's Management System is designed to bring safety into the hearts and minds of our team members, arming them with awareness and tools designed to foster a safety mindset. **Our Leading Indicators** are three primary programs designed to reinforce that culture:

Visible Leadership - Recorded, quality interactions by leadership team members in the work area about an EHS-related topic with an individual or small group.

Willingness to Act - Documented participation by employees in proactive efforts that will drive improvements in safety culture and performance.

Exposure Reduction - Tasks, actions or projects that reduce and/or eliminate possible exposures in the work environment.

"Safety Matters Because You Matter" is Momentive's cultural expectation, and our Leading Indicators help make that expectation a reality every day.



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SAFETY PERFORMANCE AND TARGETS

Measuring performance is an important part of any Safety & Well-being program. Safety performance data provides core insights into the effectiveness of safety programs and improvement efforts. Momentive has established a set of 2025 goals to ensure we are maintaining an appropriate focus on continual improvement.

In 2020, Momentive experienced the best safety performance in our company's history. Building on this improvement, we continue to look for ways to improve our safety programs via our certified safety management systems to help maintain continuity and effectively maintain those improvements.



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Material Topic	Sustainability indicator	2020	2025 Target
Safety	Occupational Injury and Illness rate ¹	0.55	0.32
	No. significant occupational safety incidents ²	0	0
	No. fire, process safety or env. incidents ³	14	1
	Accident frequency rate ⁴	0.55	0.14
	Accident severity rate ⁵	0.27	0.16
	Sites covered by employee health & safety risk assessment ⁶	100%	100%
	ISO 45001/OHSAS 18001 certified manufacturing sites ⁷	16%	50%

1 - Safety - Standard OSHA rate definition for legacy Momentive sites worldwide. Legacy Momentive sites do not include Legacy KCC.
 2 - Safety - Significant incidents as defined in MS15 - Incident Management Standard for legacy Momentive sites worldwide (i.e., fatality or amputation)
 3 - Safety - Total of Major incidents as defined in MS15 - Incident Management Standard for legacy Momentive sites worldwide
 4 - Safety - Standard OSHA rate definition for legacy Momentive sites worldwide
 5 - Safety - Industry standard Day Away from Work rate for legacy Momentive sites worldwide
 6 - Safety - Legacy Momentive Manufacturing sites as defined in MS-SAF01 - Safety Risk Assessment Standard worldwide
 7 - Safety - % of Legacy Momentive Manufacturing sites certified to ISO 45001/OSHA 18001 worldwide



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DELIVERING SUSTAINABLE SOLUTIONS

At Momentive we believe it's our responsibility to develop pioneering high-performance silicones, specialty products, solutions and technologies focused on enabling **Solutions for a Sustainable World™** and improving the quality of life for all.

With more than 80 years of research and development experience, we approach every opportunity with a keen sense of possibility and tireless dedication to discovery. Our portfolio is organized into three business units, under which we serve more than 25 widely diversified industries.

Performance Additives

Our high-performance silicones and specialty products are integrated into products from the world's leading companies in agriculture, beauty and personal care, automotive, construction and more. For example, in agriculture, Silwet™ super-spreading adjuvants improve crop yields and help increase productivity. In automotive, NXT™ silanes reduce rolling resistance, improve performance and extend life of auto and truck tires. In automotive, construction, furniture and appliances, Niax™ polyurethane foams offer lower emissions and enable energy efficiency while providing superior product performance.

Formulated Specialties

Specialty materials, including adhesives, coatings, and elastomers for electronics, automotive, aerospace, healthcare, and industrial applications make up the portfolio of our Formulated Specialties business. Longer life spans mean less demand for replacement devices due to failure, which is a tangible sustainability benefit. Specialty silicones are used for renewable energy transmission and in energy-efficient buildings, and are used to make smart device displays more reliable and extend their life span.

Core Silicones & Intermediates

Sold under the GE® brand, our sealants and coatings are trusted by commercial construction professionals to produce exceptional results with best-in-class performance and durability. Our products can have a big impact on building longevity by guarding exteriors against wet weather, air intrusions, and extreme temperatures - resulting in lower energy costs and improved occupant comfort.

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OUR TOOLKIT FOR ENABLING A SUSTAINABLE WORLD

Our products have multiple innate physical and chemical characteristics that can enable sustainable performance across the product life cycle. Momentive's products are building blocks that help our customers implement the 12 principles of Green Chemistry, resulting in innovative applications with multiple beneficial impacts. The table below illustrates just some of the physical properties possible from Momentive materials and the inherent sustainability benefits that result:



Adhesives and Sealants

High-performance adhesion enabling more sustainable innovations across multiple sectors.



Antifoams

Precise foaming control saving time and materials for more sustainable end-products.



Coatings

Adding long-term durability with versatile performance while reducing volatile organic compounds to contribute to better air quality.



Derived Naturals

Silky feel while increasing natural content in personal care products.



Elastomers

Exceeding demanding performance requirements in a wide breadth of e-mobility applications.



Emulsions

Meeting stringent purity standards while reducing processing time and maintenance costs.



Encapsulants & Gels

Enabling fast room temperature cure for lower process energy and volatile emissions.



Hardcoats

Extending long-term exterior durability while replacing glass and metal to enable light-weighting in automotive applications.



Plastic Additives

Higher throughput and reduced scrap by enhancing strength, durability and appearance of end products.



Polyurethane Additives

Improving yield and reducing emissions while enabling applications that require improved thermal management solutions in the construction and appliance industries.



Super Spreading

Substantially reducing agrochemical run-off and water usage and contributing to more resilient agricultural practices.



Thermal Management

Efficiently and consistently enabling long-term heat transfer performance in demanding electronics applications.

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AGRICULTURE

As consumers and governments continuously increase their demand for sustainable products, farmers are challenged with providing more food for a growing global population with more sustainable farming practices. This means using technologies that are better for the environment and reducing the amount of agrochemicals required to grow healthy crops, while also minimizing the consumption of energy and water. To drive this innovation, contributions from across the agricultural value chain are required, and this is where Momentive products can best enable solutions, creating efficiencies and increasing effectiveness.

In agriculture, the ability to deliver active components of a pesticide treatment to where they are needed is essential. This is where Momentive’s portfolio of super spreaders excels. Our Silwet™ family of adjuvants helps active ingredients more effectively stick to, spread over, and penetrate into plant surfaces. This leads to better weed, pest, and disease control with lower dose rates and fewer applications needed, avoiding waste and boosting efficiencies.

From a sustainability perspective, this means more food produced at lower costs, with lower impacts to water and surrounding ecosystems that would come from the increased level of application necessary without the adjuvant additives. The United Nations SDG Goal 2 specifically targets an increased proportion of agricultural area under productive and sustainable agricultural practices, a target that can be facilitated by innovation, like Silwet™ Super Spreader Adjuvants, which enables more efficient use of agrochemicals.



Super Spreading



Anti-Foaming

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Silwet™ Power Enabling Efficient Dry Applications

A substantial portion of agricultural operations worldwide encounter hard-to-wet soils, often requiring farmers to apply agrochemicals in powder form. This application method is prone to inefficiencies. For example, in India, application in the powder form can lead to 30-50% of the broadcasted fertilizers getting wasted due to low uptake, poor absorption, leaching, and run off. All these lead to increased dose rates and a higher number of applications needed to achieve desired results.

Faced with this clear market need and more than 30 years of experience with Silwet adjuvant technology, Momentive chemists and agronomists developed Silwet Power, a dry super spreader adjuvant, enabling farmers to improve the performance and efficiency of their dry agrochemical applications:

- Low dose rates and reduced number of applications - Silwet Power brings better uniformity to soil wetting, which increases the availability of plant nutrients and pesticides to the crop, enabling fewer applications and lower dose rates.
- Less water use - Using a Silwet Power adjuvant can reduce the number of irrigations required in the life cycle of the crop, helping to meet the 'more crop per drop' vision of the Food and Agriculture Organization (FAO) of the United Nations.

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AUTOMOTIVE & TRANSPORTATION

Mobility may be the sector that is undergoing the greatest degree of change amongst an overall economy that is changing at a never-before seen pace. Transportation electrification is a foundational shift analogous to the transition from horse and carriage to the internal combustion engine. As vehicles become electrified, they are also being simultaneously enhanced with advanced information and communications technologies that are making electric automobiles some of the most sophisticated integrated electronics devices on the planet. All these advancements drive significant sustainability benefits and require the integration of fundamental materials capabilities, many of which are new to the automotive sector.

Momentive has been active in the automotive sector for more than 75 years, with more than 300 products enabling long-lived, light-weight and ultra-strong applications across nearly every major sub-system of a vehicle.

The electrification of automobiles is providing major sustainability advantages as cars become lighter, stronger, safer, more durable, and more efficient. Momentive offers a wide range of silicone and specialty products that are helping to enable the sustainability of the automotive industry, including:

Tires made with NXT™ and NXT Z™ 45 silanes meet the various critical needs of the world's largest tire companies. The use of some renewable raw materials in the silanes reduces energy use and waste generation during tire production and substantially lowers and/or virtually eliminates ethanol released during the manufacture of silica tires.

Our broad elastomers portfolio, which contains liquid silicone rubbers (LSRs) and heat cured rubber (HCR)-based technologies, provides advantages in leveraging sustainability in terms of part design, longevity, functionality and performance.

Our SilCool™ thermal management product portfolio, including thermal gap fillers, gels, adhesives and greases, plays an essential role in the vehicles of today and tomorrow. Our SilCool™ products enable the battery management system of an electric vehicle to maintain optimum temperature and operating conditions - efficiently cooling the battery pack electronics and improving overall battery performance.



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Momentive's SilFORT™ Hardcoats enable lightweight engineered plastics to be selected by automobile manufacturers for use in a number of demanding applications. For example, traditional front grills can be replaced by new front-end modules on electric vehicles, offering greater design flexibility, lighting effects and sensor integration. Lightweight materials, such as polycarbonates, are excellent solutions for these challenges when protected by Momentive's Hardcoats.

With our Niox™ brand, Momentive offers leading-edge additives focused on reducing carbon footprint by providing products that contain more than 60% bio-based content. This reduces the need for petroleum-derived inputs in the manufacture of Polyurethane Flexible Molded parts. Niox™ additives enable the production of low emission polyurethane foams for a clean cabin solution. Lastly, our foam additives provide the required physical properties that stabilize and support the expansion and contraction of battery cells used in electric vehicles, ultimately improving battery life.



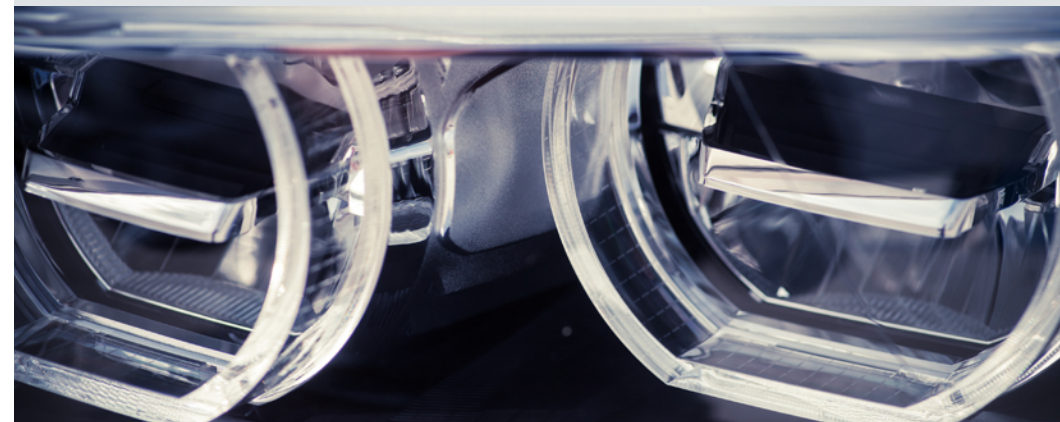
MOMENTIVE



Innovating Coating Applications to Enable Smarter & More Sustainable Cars

The trend for more intelligent mobility is driving the need for more integration of sensory equipment into automotive body panels. Momentive SilFORT™ hardcoat products have provided the industry benchmark for long-lasting protection of lightweight polycarbonate plastics that are critical components in intelligent mobility systems. However, the coating quality on these plastics is often a challenge for complex 3-dimensional shapes.

Momentive has implemented an innovative application method resulting in better Dry Film Thickness when compared to traditional coating techniques. This innovation translates to greater sensor longevity, fewer maintenance requirements during the life of the vehicle, and improved performance of vehicle safety systems. Momentive is doing its part to enable the autonomous driving evolution of the automobile!



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BEAUTY & PERSONAL CARE

To today's beauty and personal care consumers, sustainability matters just as much as performance. Momentive helps the beauty industry create breakthroughs with multifunctional, inspiring, innovative, sensory-enhancing emulsions, fluids, gels, powders and microgels that deliver differentiated performance and are driven by the highest standards of sustainable development. Our derived-natural ingredients can help create healthy hair that is soft, full, strong and shiny; glowing, age-defying, moisturized and hydrated skin with greater oil absorption and control; and cosmetics that offer long lasting, comfortable wear that does not transfer onto surfaces - all with substantially increased bio-based content.

An important trend in the Beauty & Personal Care segment is the focus on natural origin content. Responding to our customers' requests, Momentive is currently developing impactful solutions with origins of natural materials. The products are intended for cosmetics, skin care and sunscreen applications, which deliver long lasting performance, unique silky sensory and enhanced optical effect.

Key features of Momentive's Beauty & Personal Care additives include:

Illuminating benefits for a younger, more-natural appearance that hides wrinkles and makes pores less noticeable in skin care and color cosmetics products

Consistent spreading and wetting for improved dispersion of pigments and spreading of active ingredients and organic oils

Surface modification for transfer resistance, long wear with comfort, shine and protection for color cosmetics

Long lasting and comfortable wear for sun care products

Conditioning, strengthening and repair for that silky, soft feel and healthy look to hair

Sensory enhancement for the "wow" feel to finished formulations for hair and skin



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HEALTHCARE

The healthcare and biopharma industries are faced with growing challenges to develop sustainable products that offer improved performance for patient care while exceeding regulatory and clinical standards. As a leading provider of silicones to the healthcare and biopharma markets, Momentive has a long history of providing innovative material solutions that help solve the toughest manufacturing and product design challenges while enabling more positive patient outcomes.

Our silicone offerings for healthcare and biopharma applications include:

Liquid silicone rubbers (LSRs) that offer high tear strength, a broad range of durability, and easy processability for use in manufacture of medical devices

Silicone rubber compounds that offer excellent pump life performance for biopharma medical tubing, coupled with high thermal and chemical stability

Silicone Gels for advanced wound care that offer high, yet atraumatic, adhesion to skin, while promoting wound healing through moisture transport.

Customized silicone formulations including antimicrobial elastomers and radio-opaque materials that enable x-ray detection

Specialty silicone elastomers, including ultra-clear liquid silicone rubbers with glass-like transparency, UV curable silicone elastomers that can eliminate the need for high temperature processing, and self-lubricating LSRs.

Momentive is proud to provide mission critical material into the healthcare and biopharma industries, doing our part to deliver a healthier and more sustainable world.



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Focus on Managing the COVID-19 Pandemic

"Last year, most of our activities were COVID-19 focused," said Momentive President & CEO Sam Conzone in the June 2021 issue of [Manufacturing Today](#). "We provided PPE, masks, and meal donations to our front-line workers in our communities. However, throughout our footprint, we support our communities through blood drives, food drives and many other charitable initiatives. When natural disasters hit, we support our communities with donations."

Examples of specific support provided by Momentive include:

- Deemed an essential business, Momentive kept its plants operating throughout the pandemic to provide materials critical for vaccine production and other pandemic-critical healthcare supplies.
- The company's elastomeric products are used in testing kits, vials, and ventilators, and are integral enablers of the biopharmaceutical equipment used to invent and produce vaccines. Momentive silicone elastomers for biopharma tubing are enabling the production of therapeutic drugs and vaccines, including vaccines for COVID-19.
- The company donated more than 300,000 masks across the Americas, Europe and Asia; and also donated SilSoft™ EAU microgel to produce hand sanitizer.

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BUILDING & CONSTRUCTION

Over 70 years, GE scientists pioneered silicone technologies, providing buildings unparalleled capabilities for air-tight sealants and durability in harsh environments. Momentive continues the GE legacy through dedication to research, innovation, practical applications and quality. Sold under the GE® brand, our glazing sealants and coatings contribute to more sustainable buildings worldwide with unparalleled coatings for roofs, building shells and on skyscraper glass. This is why they are trusted by commercial construction professionals to produce exceptional results with best-in-class performance and durability.

New legislation and concerns about the environment and climate change are driving building owners to actively improve the performance, energy-efficiency and environmental credentials of their buildings. Momentive is meeting the needs of the construction sector for the most important sustainably-focused applications of silicone technologies, such as:

Silicone coatings such as GE Enduris™ roof coating - which can add decades to the life of a roof - reduce the contribution of expended roofing materials to a landfill. They can also help limit surface temperatures by reflecting sunlight, resulting in improved internal temperatures and reduced energy usage.

Air and Water Barriers such as GE Elemax™ coatings - which essentially wrap the building shell - ensuring the building is protected from the effects of airflow and air leakage and thereby controlling a building's moisture permeability, indoor air quality and thermal energy, resulting in lower energy costs and improved occupant comfort.

Glazing Sealants such as GE Ultraglaze™ sealants - which can have a critical impact on building longevity by guarding exteriors against wet weather, air intrusions, and extreme temperatures.



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GE- branded sealants and coatings that are offered by Momentive have earned a reputation for delivering best in class performance with the added benefits of energy efficiency and proven protection from the elements.

Niax™ surfactants help enable the use of new low global warming potential/ozone depletion potential blowing agents for improved thermal insulative polyurethane technologies for commercial and residential construction.

Momentive's SilFORT™ Hardcoats enable the protection of exterior architectural films providing buildings heat management, better insulation and energy efficiency.



GE Elemax™ Air & Water Barrier Coating

Made with 100% silicone, GE Elemax 2600 coating cures quickly to form a vapor permeable and airtight membrane. Its liquid formula can be applied in one easy coat—even around windows, corners, and joints to help save time and money. The coating is UV resistant upon cure, and maintains its elasticity even after years of exposure to weather extremes.

Niax™ Surfactants for Rigid Foams

Niax™ surfactants enable the production of best-in-class high thermal insulative technologies for the building construction industry. Whether it is boardstock for commercial roofing, metal clad insulated panels for improved energy efficiency, or spray foams used in both residential and commercial applications, Niax surfactants help increase the performance of construction building products by providing improved energy efficiency.

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INNOVATION FOR SUSTAINABILITY

One of our key Sustainability goals is to ensure that 75% of our new product sales deliver sustainability improvements by 2025. To enable this goal, we are implementing a concise Portfolio Sustainability Assessment (PSA) based on the World Business Council for Sustainable Development method. The PSA is integrated within our New Product Introduction (NPI) process, requiring product innovation teams to consider market signals relevant to the entire life cycle of the product application at both early ideation and pre-commercialization decision points. Specific categories of signals covered within the PSA include:

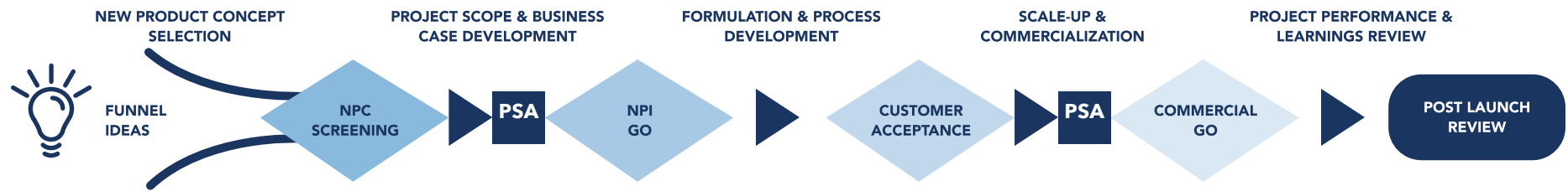
Sustainable chemistry stewardship including consideration of the 12 principles of Green Chemistry

Product application efficiency focusing on energy, carbon, water and waste improvements for our customers

Supplier responsibility regarding code of conduct and upstream ethics requirements

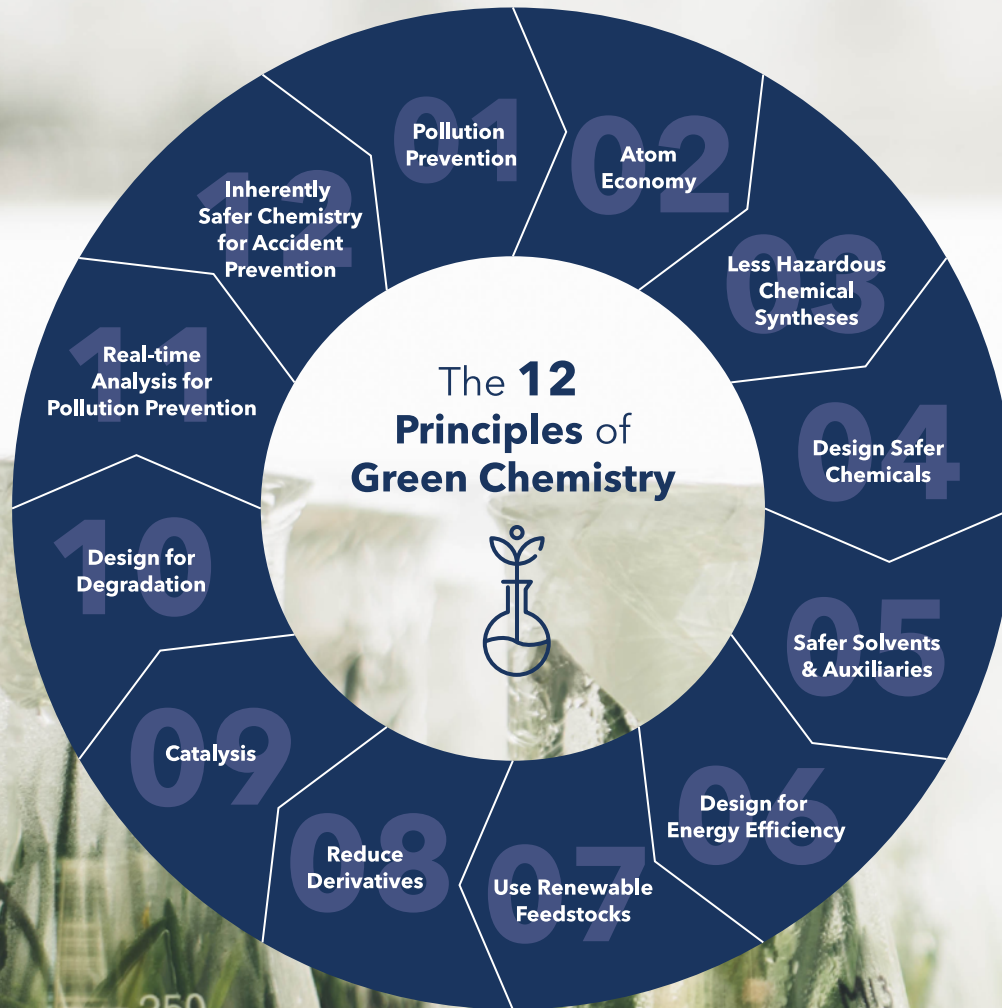
Societal benefits as defined via the United Nations Sustainable Development Goals, Targets and Indicators

The PSA has been developed over 2020 and 2021, with pilot implementation planned through 2022. When integrated with Momentive’s core product stewardship processes, the PSA will provide the proper toolkit to enable collaboration with our customer partners, driving our product portfolio towards continual sustainability improvement.



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Building our Foundation for Innovation

Momentive is an organization focused on innovation, with a culture focused on asking challenging questions and expecting out-of-the-box thinking. First published by US EPA's Green Chemistry program in 1998, we see the 12 Principles of Green Chemistry as the strongest foundation for how we should be incorporating sustainability-enhancing attributes into our products and processes. We have trained 100% of our technologists on the 12 Principles and will continue this program to ensure we are all operating with a common language from which we expect continued improvement in the sustainability of our products and processes.

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PRODUCT STEWARDSHIP

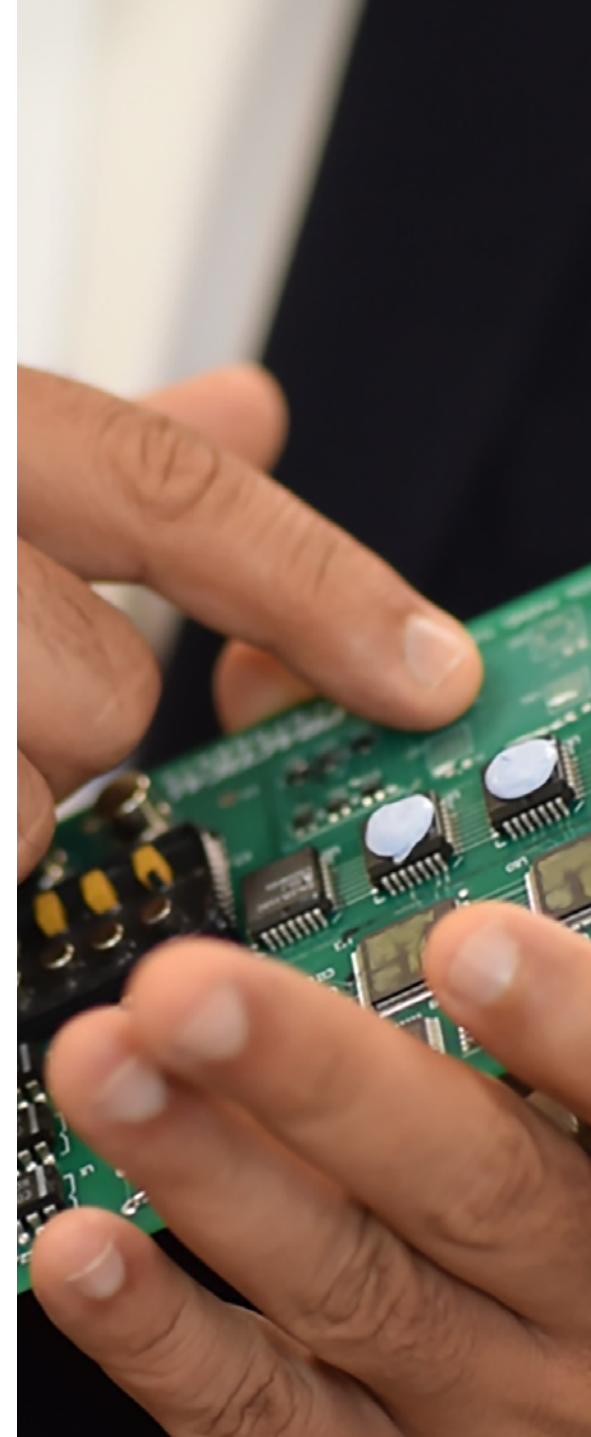
Product stewardship is the responsible management of a product throughout the full life cycle to ensure safe design, development, handling, use and disposal. Product stewardship is a cornerstone of our corporate sustainability mission. It stimulates innovation within Momentive to improve the way we meet society's needs with products and processes that are safer, more environmentally conscious and that perform better. Increasingly, we are incorporating the principles of Green Chemistry to develop products that reduce the impact of our company and our customers on the environment.

Guiding Products Through Their Lifecycle

Momentive works to proactively manage health, safety and environmental aspects throughout the value chain of our products: from sourcing raw materials, to new product development, which includes toxicology testing and registrations, to manufacturing, packaging and transporting our products with safety data sheets and labels, and ultimately to supporting our customers' regulatory, sustainability and market-driven needs by understanding end-use applications and minimizing end-of-life impacts.

In addition to complying with international regulatory requirements such as the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) and the European chemicals regulation REACH, Momentive goes beyond compliance through our voluntary commitments to the Responsible Care Global Charter of the International Council of Chemical Associations (ICCA) and the American Chemistry Council (ACC) Responsible Care program.

Our Product Stewardship Standard defines the key elements of our program, with operating procedures and performance metrics to implement and improve product stewardship at Momentive. Key to achieving this mission are Momentive's product safety and regulatory experts, with team members aligned with the business segments, trained in different disciplines such as toxicology and transportation of hazardous materials, and located in all regions in which Momentive operates.



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Our Activities in 2020-2021

Momentive is dedicated and fully committed to the successful implementation of REACH and other chemical and product regulations worldwide as well as continued, uninterrupted supply to our customers. To this end, Momentive registers new substances under REACH and other applicable regulations in relevant jurisdictions. In 2020, we began the proactive and systematic review and update of REACH dossiers based on the Cefic action plan, which Momentive has signed, and plan to complete our dossier review/updates by 2027.

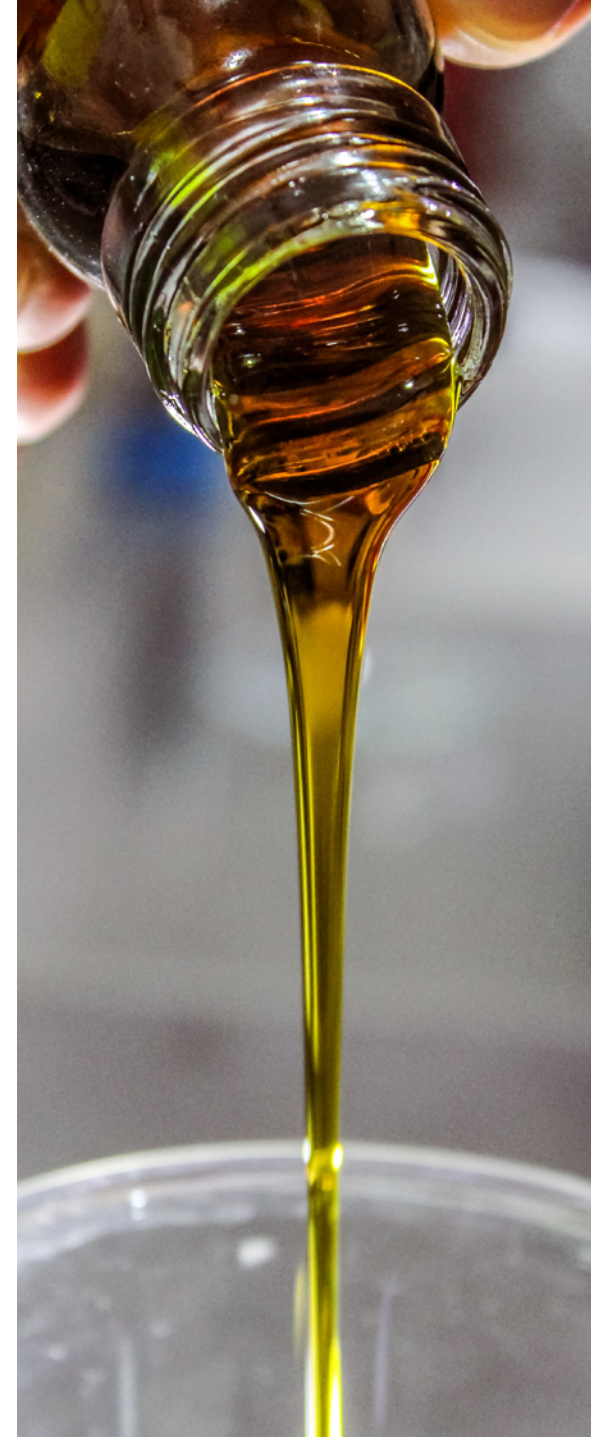
As chemical regulations expand worldwide, Momentive actively monitors the development of new regulations and plans for timely implementation in relevant world areas. In 2020 and 2021, Momentive fulfilled our obligations for new REACH-like regulations in several countries, including pre-registrations in Turkey, notifications in Eurasia Economic Union, and notifications in the United Kingdom. In South Korea, we were a founding member of a Silicones consortium to support Korea REACH registrations and are working towards timely submission of registrations due in 2021. China and the US have also raised their standards, requiring more product stewardship attention.

Momentive also adheres to requirements of classification, labelling and packaging of substances and mixtures (CLP)². We met the new EU harmonized Poison Centers Notification (PCN) requirements that went into effect in 2021.

To efficiently meet increasing regulatory requirements, we are constantly innovating to improve our product stewardship management system and utilizing standardized processes and automated digital tools to be able to assess regulations and their impact on our portfolio and customers more efficiently, and to be able to service our customers and introduce new products safely in the required timeframe.

¹ Regulation (EC) No 1907/2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH)

² Regulation (EC) No 1272/2008 on the classification, labelling and packaging of substances and mixtures (CLP) and their amendments and updates



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Industry Leadership

For more than 20 years, Momentive has contributed to scientific research on the health and environmental aspects of our products over their entire life cycle. We have continued to lead and participate in the development of industry standards, test methodologies and actively participate in scientific forums. We strive to provide accurate information to every part of the supply chain - from our suppliers to our end users - about the safe and proper use and disposal of our products, including hands-on educational efforts with our customers and communities.

In a world of constantly evolving regulations, Momentive proactively monitors developing regulatory developments to ensure we will comply with all new requirements and to understand the risks and opportunities associated with our business strategy and current and future product portfolio. Our government and industry relations team plays a leadership role and participates in silicones industry engagement on public policy and regulations under development that may impact our business as well as sustainability initiatives such as understanding the carbon balance of our products and evaluating silicones within a circular economy.



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OPERATIONAL EXCELLENCE DRIVES ENVIRONMENTAL RESPONSIBILITY

Momentive continually strives to create **Solutions for a Sustainable World™**. We fundamentally understand our responsibility for minimizing any environmental impacts associated with our operations. Our manufacturing sites strive to improve our energy efficiency and minimize our environmental impacts in converting raw materials into finished products. All Momentive manufacturing sites have developed a Site Sustainability Plan to achieve our corporate sustainability goals. We expect continued improvements, from increasing the renewability of our raw materials and energy, to reducing our waste production and water consumption.

Momentive measures and reports our absolute and intensity-based environmental footprint. We report total energy usage (in Petajoule) and energy intensity (MJ/kg products), GHG emissions (MT CO₂e) and GHG emissions intensity (kg CO₂e/kg products), waste generated (MT waste) and waste intensity (kg waste/kg products), water consumption (m³) and water consumption intensity (m³ water/kg products). Momentive's 2025 Sustainability goals are based on absolute reductions of our environmental footprints.



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Reporting Boundary

Momentive has a network of manufacturing and R&D sites for which we report our sustainability metrics. This network comprises all sites within Momentive’s operational control. There were 17 manufacturing sites, some of which include co-located R&D facilities, throughout the Americas, Europe and Asia during the reporting year (calendar year ending December 31, 2020). Four manufacturing sites have since been closed or sold. The data from these discontinued operations are included in this report until the time they left Momentive’s ownership. Facilities not included in the report are Momentive’s joint venture manufacturing facility in the Zhejiang province of China and four manufacturing sites acquired from KCC Corporation in January 2021.



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ENERGY

Energy is a key component of our manufacturing process. When we mix feedstocks and ingredients to create our products, energy must either be added (by heating the ingredients) or removed (by cooling them). The source of our energy is a substantial determinant in our overall environmental impact. In 2020, 29% of our electricity consumption was from renewable sources. In the Climate section, we discuss progress towards our goal of increasing our share of electricity consumption from renewables to 50% by 2025, and describe two sites that are currently using 100% renewable electricity.

We also aim to limit energy consumption by steadily improving our energy efficiency. About two-thirds of the energy we consume is directly generated at our plants through combustion of natural gas to create steam, along with relatively small quantities of diesel, gasoline, and propane.

The remaining one-third is consumed in the form of electricity generated by others.



In 2020, Momentive undertook several actions that will significantly reduce the energy consumption at our sites. One of the most impactful strategic steps was to establish a plan for streamlining our operational footprint. Beginning in 2021 and continuing into 2022, we exited high energy consuming basics chemical operations in North America and transitioned to focus on sustainable, advanced silicone technologies, investing in industries such as Electronics, Healthcare, Tire and Beauty & Personal Care. This transition from high energy intensive operations to a focus on new, efficient growth assets that are both energy efficient and provide sustainable solutions in applications such as E-mobility, advanced healthcare solutions, and energy efficient buildings will be a key part of our sustainability journey.

Other initiatives to reduce our energy footprint include installing a cogeneration facility at our Ohta, Japan site, transitioning to LED lighting at a number of sites, and several process-related energy efficiency improvement projects throughout our manufacturing plants. As sustainability awareness and performance expectations grow, our people are energized by these commitments, and sites are developing an enhanced understanding and tracking of energy consumption, installing more energy efficient insulation, and upgrading process equipment such as steam boilers, compressors and motors. This commitment to continuous improvement and delivering on our sustainability goals has resulted in the development of a large pipeline of projects to further streamline our operational footprint over the coming years.



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In 2020, our absolute energy consumption was 6.0 Petajoules, consistent with our baseline year 2019 consumption level. The energy intensity for 2020 was 6.8 Megajoule/kg, marginally higher than 2019 level owing to small decreases in production.

	2019	2020
Total Energy Use [Petajoule]	6.0	6.0
Indirect Energy Use [Petajoule]	1.6	1.6
Direct energy Use [Petajoule]	4.3	4.4
Renewable Electricity [%]	23	29
<i>Calculated Numbers</i>		
Energy Intensity [Megajoule/kg]	6.7	6.8
Indirect energy intensity [Megajoule/kg]	1.8	1.8
Direct energy intensity [Megajoule/kg]	4.9	5.0

Culture Change in Energy Utilization

At our Waterford, NY, USA site, which is the largest consumer of steam in Momentive, we implemented a project to address operator behavior and improve the culture related to energy use in the manufacturing process areas. The site installed a visible electronic display with all steam related parameters and trained operators on best practices related to steam utilization. The training included chemistry / physics of binary separation and understanding of all process variables that can impact steam consumption.

The project has saved the site 6,000 Megajoule/kg of steam usage and has also helped the site instill the importance of energy saving activities and its effect on the environment and our people on the front line of our operations.



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CLIMATE

Momentive’s greenhouse gas (GHG) emissions are primarily the result of energy usage in our operating facilities. The main driver to reduce our GHG emissions are the strategic steps we are taking to streamline our operational footprint and exit high energy consuming basic chemicals operations and transition to focus on sustainable, advanced silicone technologies. Our energy efficiency projects described in the Energy section are also designed to reduce our GHG emissions. In addition, several of our sites reduced their Scope 2 GHG emissions through renewable energy procurement. Two of our sites, Lostock, UK and Itatiba, Brazil are currently using 100% renewable electricity. Forty-five percent of electricity used at Waterford, NY, USA, the largest consumer of electricity at Momentive, is sourced from low- / no-carbon hydroelectric power. In 2022, we will develop a comprehensive strategy to significantly increase our share of renewable electricity to meet our 2025 Sustainability goal of obtaining at least 50% of our electricity from renewable sources.

Our Scope 1 GHG emissions resulted primarily from the use of natural gas in our boilers. In addition, small amounts of propane, gasoline, diesel fuel and liquefied petroleum gas (LPG) also contributed to Scope 1 emissions. In 2020, our total Scope 1 emissions were 223 ktCO₂e. This is slightly higher compared to 2019 levels. Our Scope 2 emissions were the result of electricity and imported steam usage at our operating facilities. Our 2020 Scope 2 emissions were 200 ktCO₂e, marginally lower than 2019 levels. The details of our Scope 1 and 2

emissions at regional and corporate level as well as the emissions corresponding to each fuel source are provided in our recent CDP Climate Change disclosure, which is publicly available.

Emissions from our supply and value chain partners are expected to be a significant portion of Momentive’s overall GHG footprint. Momentive has committed to developing a strategy to estimate and track our scope 3 emissions from select strategic partners in our next reporting cycle.



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In 2020, we partnered with TruCost to perform assurance of our energy usage and GHG emission data. Trucost undertook the assurance in accordance with AA1000AS v3 (2020) Type 2 moderate-level assurance. All of our operating sites under direct operational control were included in the scope of the assurance. The partnership with TruCost increased transparency in our disclosures and resulted in significant improvement in our data gathering process and accuracy.

	2019	2020
Total GHG Emissions [Kilo tonne CO2e]	424	423
Scope 1 GHG Emissions [Kilo tonne CO2e]	219	223
Scope 2 GHG Emissions [Kilo tonne CO2e]	205	200
<i>Calculated Numbers</i>		
Total GHG Emission [kg CO2e/kg]	0.48	0.48



Electrification of Transportation to Reduce GHG Emission

In an effort to reduce our GHG emission footprint, the Waterford, NY, USA site undertook steps to replace yard trucks used for in-house transportation of materials. To date, six diesel trucks have been replaced with five electric trucks, reducing our GHG emission by 180 tons annually and demonstrating the site's commitment towards achieving Momentive's sustainability goals.

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WASTE

At Momentive, waste is produced from our manufacturing processes as well as non-process operations from our labs and offices. We typically measure and report hazardous and non-hazardous waste that ultimately is not recovered or recycled. Our net waste generated in 2020 was 97 kilotons, at the same level as our 2019 waste. The waste intensity in 2020 also remained consistent with 2019 intensity at 0.11 kg waste/kg product.

Momentive’s Continuous Improvement and Quality teams - in partnership with site manufacturing, quality, and logistics - regularly implement strategic improvement programs focusing on resource efficiency. A large strategic program covering our Waterford, NY, USA, Sistersville, WV, USA, and Leverkusen, Germany sites was initiated in early 2021 to drive significant improvements in scrap material generated, spills, quality control rejects, expired materials, and customer returns -- covering 70% of the resource waste in the company from these sources.



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The process used was a “Kaikaku and Kaizen” approach, which included numerous structured kaizen events under the larger program umbrella to engage each site team in understanding the current processes and data in order to determine root causes, brainstorm and prioritize solutions, and develop site action plans. In less than one year, this program has delivered a 17% reduction in waste materials, directly reducing the amount of waste going to landfills and contributing to energy and climate improvements by preventing wasted production. A monthly stakeholder review is in place to maintain visibility to progress, escalate any issues, and ensure ongoing execution and delivery of benefits.

In addition to these Continuous Improvement initiatives, a major reduction in our process waste in 2021 and beyond will come from the strategic steps we are taking to streamline our operational footprint by exiting basics chemical operations in North America and focus on resource efficient advanced silicone manufacturing technologies.

	2019	2020
Total Waste [Kilo Metric tonne]	97	97
Hazardous Waste [Kilo Metric tonne]	66	70
Non-Hazardous waste [Kilo Metric tonne]	31	28

Calculated Numbers

Waste intensity, kg waste/kg product	0.11	0.11
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Reducing Landfill Waste Through Bulk Packaging

Packaging materials and plastic drums make up a large fraction of our solid waste going to landfills. Our Chennai, India manufacturing site recently changed how the site procures a key solvent. Instead of purchasing large quantities of solvent in drums, the site now procures the solvent in bulk containers and uses a tank for storage. This has not only reduced the hazards associated with transferring solvents from drums, but the project has also helped the site reduce hazardous and non-hazardous waste by over 5000 kgs.



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WATER

Water sources for Momentive include surface water, ground water, and municipal or commercial water sources (e.g. drinking water, industrial water). Intake and discharge water quality is monitored by our site Quality and Environmental, Health and Safety (EHS) teams, and we treat our water as needed before using and discharging it. In 2020, our manufacturing sites undertook several projects to reduce water consumption, including installing water meters for better water management, recycling and reusing water. Our total water intake in 2020 was 28.6 million cubic meters, about 10% lower than in 2019. We also track our net water consumption by subtracting the water that accompanies our products and the losses through cooling towers and other normal operations. Ninety-five percent of our total water intake is returned to the original water source.

	2019	2020
Total Water withdrawn [Million Cubic Meter]	31.9	28.6
Net Water Consumption [Million Cubic Meter]	1.1	1.2
<i>Calculated Value</i>		
Water withdrawn intensity [Cubic Meter / Metric tonne]	35.8	32.5
Net water consumption intensity [Cubic Meter / Metric tonne]	1.3	1.3



Water Conservation Through Optimized Vessel Cleaning

Our Itatiba, Brazil plant developed a new vessel cleaning protocol to significantly reduce water consumption. The site installed several hydrometers to quantify the amount of water added to the cleaning process and updated the time of cleaning and amount of water used to clean the process vessels, without impacting product quality. The site was able to save nearly 40% of water usage as a result of this process improvement. The site is now planning to expand implementation of this technology to other emulsion reactor processes.

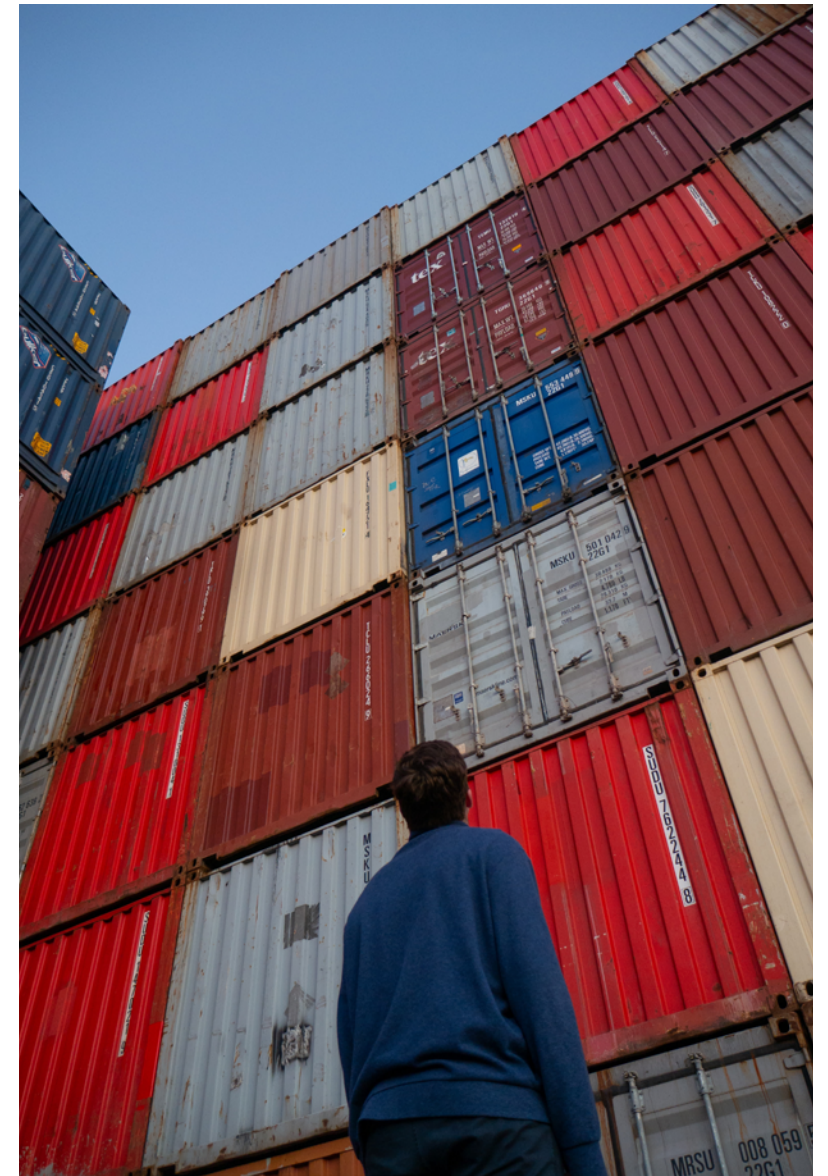
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EMPOWERING A MORE SUSTAINABLE SUPPLY CHAIN

Momentive’s supply chain represents a key contributor to our success – providing mission critical performance materials to thousands of customers – and a major opportunity that we are working to optimize. Spanning across our 15 manufacturing sites and eight regional distribution centers, our supply chain for 2020 included more than 130,000 road shipments, 9,000 pick-ups, 14,000 ocean exports voyages and 6,000 air shipments. Maintaining an efficient and responsible supply chain is critical to Momentive’s ability to ensure the production of quality materials, and to effectively serve its customers globally. Our supply chain is charged with procuring, shipping, and ensuring the quality of millions of pounds of raw materials annually. Our supply chain also packages and ships products to our customers and provides global customer service support.

More than 350 people work in our supply chain organization across the globe. These professionals have made significant progress, implementing various improvement and automation projects annually to improve planning, advance transactional services, optimize shipping loads, and reduce associated environmental impacts.



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Key recent outcomes of these efforts include the following:

Implementation of a global cycle-shipping policy to consolidate multiple customer shipments per week into a once-per week, full truck-load shipment. This shift has resulted in a 50% reduction in shipping volume in some cases, with commensurate reductions in shipping related energy and GHG impacts.

Electrification of on-site shipment movement vehicles at our Waterford, NY, USA facility, replacing six diesel vehicles with five electric trucks.

Upgrading distribution center lighting at Garrett, IN, USA and Sistersville, WV, USA locations to LED lighting.

Implementation of a number of employee-focused recycling events including cardboard recycling and electronics recycling events at the Sistersville, WV, USA site.

We are developing a more comprehensive Sustainable Supply Chain program as a part of our Vision 2025 business strategy. We have already committed to important targets regarding training our commodity managers on sustainable procurement principles, implementing our Supplier Code of Conduct, ESG risk assessments for our targeted suppliers, and developing systems to measure and track sustainable feedstocks, transportation improvements and contributions of purchased materials to circularity. In June 2021, we launched our Supplier Corporate Social Responsibility Assessment program with an initial assessment wave, and additional waves are planned to be conducted at regular intervals. We expect our comprehensive Sustainable Supply Chain program to be a core pillar of our 2025 Logistics Roadmap.

Project GLOW - Global One-Way Shipments Enabling Financial and GHG Savings

Movement of materials between Momentive facilities is a significant part of supply chain operations, making up nearly one-third of all supply chain movements in a year. Momentive has historically used a fleet of T12 and T22 tanks in order to ship intermediary materials from Asia into Europe, with 80% of the fleet as Shippers Owned Containers (SOC) and 20% as One-Way Containers (OWC). Analysis of actual shipments uncovered lower utilization rates than expected and important costs and environmental advantages available from a model that includes more OWC to take advantage of the reduced “empty leg” shipments provided by the leased one-way containers. Further analysis showed the OWC systems required 40% fewer operational touchpoints and a nearly 30% GHG efficiency due to lower fuel requirements. Momentive is now shifting to a 50/50 mixed fleet to take advantage of these improved efficiencies and performing similar analysis on other elements of the supply chain to uncover additional financial and environmental benefits.

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DRIVING OUR COMMITMENT

As clearly stated in our Core Values and implemented throughout our business governance, we are committed to ensuring safe, environmentally friendly and ethical outcomes from all aspects of Momentive’s business performance. We are one global team - One Momentive - composed of more than 5,000 people in more than 40 locations in 20+ countries around the world, serving a diverse customer base of more than 4,000 customers in more than 100 countries. Our employees are directly responsible for driving our safety and sustainability performance that ultimately enables strategic progress in Profitable Growth, Operational Excellence and Cultural Impact. This strategic progress is fully focused on satisfying the needs of our customers so that their products can positively impact society and the planet.



To continually improve our ESG performance, Momentive recognizes that tracking and reporting of its ESG commitments is critical. Accordingly, Momentive issues several reports documenting its ESG processes and performance. The most significant ESG report is the annual sustainability report. This report is consistent with the principles of the Global Reporting Initiative (GRI). The sustainability report also identifies the ESG aspects relevant to Momentive and provides progress on key performance indicators. The sustainability report is made available to the public on [Momentive.com](https://www.momentive.com) and updated at least every two years.

At Momentive, we care for each other, for our customers, for our communities and for our planet as we continue to drive progress toward Vision 2025 and deliver **Solutions for a Sustainable World™**.



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GRI & UNGC INDEX

This table covers the Global Reporting Initiative (GRI) Sustainability Reporting Standards and Disclosures found in our 2020-2021 Sustainability Report and on our company website.

As a signatory to the United Nations Global Compact (UNGC), we are also committed to upholding the UNGC’s Ten Principles in the areas of human rights, labor standards, the environment, and anti-corruption, working within our sphere of influence to encourage broader support. We have highlighted topic areas where our disclosures demonstrate our commitment to the principles of the UNGC. This is our first **Communication on Progress** indicating our activities and management systems in support of the UNGC principles.



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GRI 102: GENERAL DISCLOSURES				
GRI Standard	Disclosure	Description	Pages / Locations / Links	UNGC Alignment / Principles
102: Organizational Profile				
102-1		Name of the organization	Momentive Performance Materials	
102-2		Activities, brands, products, and services	2020-2021 Sustainability Report (SR), p12, 46-56	
102-3		Location of headquarters	260 Hudson River Road. Waterford, NY, 12188 USA	
102-4		Location of operations	Company Overview, SR p11	
102-5		Legal structure	About Momentive, SR p10	
102-6		Markets served	Momentive at a Glance, SR p13	
102-7		Scale of the organization	About Momentive, SR p8	
102-8		Information on employees and other workers	Empowering Our People, SR p34 Building a More Inclusive Future, SR p40	
102-9		Supply chain	Empowering a More Sustainable Supply Chain, SR p72	
102-10		Significant changes to the organization and its supply chain	About Momentive, SR p8-10 Empowering a More Sustainable Supply Chain, SR p72	
102-11		Precautionary Principle or approach	Our Material Priorities, SR p23 Empowering Our Vision 2025, SR p24 Sustainability Governance, SR p26 Policies and Expectations, SR p27-28 Innovation for Sustainability, SR p57-58	1, 2, 3, 4, 5, 6, 7, 9

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GRI 102: GENERAL DISCLOSURES				
GRI Standard	Disclosure	Description	Pages / Locations / Links	UNGC Alignment / Principles
102-12		External initiatives	Alignment with UN SDGs, SR p29-30 UN Global Compact, SR p30	1, 8
102-13		Membership of associations	Celebrating Our Ongoing Progress: Membership, SR p32	
102: Strategy				
102-14		Statement from senior decision-maker	A Message from our CEO, SR p6	Statement of continuing support
102-15		Key impacts, risks, and opportunities	Our Material Priorities, SR p23 Empowering Our Vision, SR p24	8
102: Ethics and integrity				
102-16		Values, principles, standards, and norms of behavior	A Business Strategy with Sustainability at its Foundation, SR p15 Policies and Expectations, SR p27	1, 8
102-17		Mechanisms for advice and concerns about ethics	Empowering our People, SR p34 Policies and Expectations, SR p27-28	10

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GRI 102: GENERAL DISCLOSURES

GRI Standard	Disclosure	Description	Pages / Locations / Links	UNGC Alignment / Principles
102: Governance				
102-18		Governance structure	Sustainability Governance, SR p26	8
102-20		Executive-level responsibility for economic, environmental, and social topics	Sustainability Governance, SR p26	10
102-22		Composition of the highest governance body and its committees	Sustainability Governance, SR p26	
102-23		Chair of the highest governance body	Sustainability Governance, SR p26	
102-29		Identifying and managing economic, environmental, and social impacts	Our Material Priorities, SR p23 Empowering Our Vision 2025, SR p24	7, 8
102-31		Review of economic, environmental, and social topics	Our Material Priorities, SR p23 Empowering Our Vision 2025, SR p24	7, 8

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GRI 102: GENERAL DISCLOSURES				
GRI Standard	Disclosure	Description	Pages / Locations / Links	UNGC Alignment / Principles
102: Reporting practice				
102-45		Entities included in the consolidated financial statements	About Momentive, SR p8-10 Momentive at a Glance, SR p12-13	
102-46		Defining report content and topic Boundaries	Table of Content, SR p2 Operational Excellence Drives Environmental Responsibility: Reporting Boundary, SR p64 GRI Index, SR p77-86	8
102-47		List of material topics	Our Material Priorities, SR p23	
102-48		Restatements of information	N/A	
102-49		Changes in reporting	N/A	
102-50		Reporting period	Momentive at a Glance, SR p13 Calendar Year 2020	
102-51		Date of most recent report	Calendar Year 2019	
102-52		Reporting cycle	Biannual reporting with annual updates	
102-53		Contact point for questions regarding the report	Jenny Liu, Sr. Director, Product Stewardship, Sustainability & Advocacy. Commercial.services@momentive.com	
102-54		Claims of reporting in accordance with the GRI Standards	Driving Our Commitment, SR p75	
102-55		GRI content index	GRI Index, SR p77-86	
102-56		External assurance	Climate, SR p68 External assurance letter at www.momentive.com	8

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GRI 200: ECONOMIC				
GRI Standard	Disclosure	Description	Location & Notes	UNGC Alignment / Principles
201: Economic Performance				
	103-1 to 103-3	Management approach	N/A, Privately Held	
	201-1	Direct economic value generated and distributed	About Momentive, SR p8	
203: Indirect Economic Impacts				
	103-1 to 103-3	Management approach	N/A, Privately Held	
	203-2	Significant indirect economic impacts		
206: Anti Competitive Behavior				
	103-1 to 103-3	Explanation of the material topic and its Boundary	Our Material Priorities, SR p23	10
	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	N/A	10

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GRI 300: ENVIRONMENT				
GRI Standard	Disclosure	Description	Location & Notes	UNGC Alignment / Principles
302: Energy				
	103-1 to 103-3	Management approach	Energy, SR p65-66	
	302-1	Energy consumption within the organization	Energy, SR p65-66	8
303: Water				
	103-1 to 103-3	Management approach	Water, SR p71	
	303-3	Water withdrawal	Water, SR p71	8
305: Emissions				
	103-1 to 103-3	Explanation of the material topic and its Boundary	Climate, SR p67-68	
	305-1	Direct (Scope 1) GHG emissions	Climate, SR p67-68	8
	305-2	Energy indirect (Scope 2) GHG emissions	Climate, SR p67-68	8
	305-3	Other indirect (Scope 3) GHG emissions	Climate, SR p67-68	8
	305-4	GHG emissions intensity	Climate, SR p67-68	8
	305-5	Reduction of GHG emissions	Climate, SR p67-68	7, 8, 9

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GRI 300: ENVIRONMENT				
GRI Standard	Disclosure	Description	Location & Notes	UNGC Alignment / Principles
306: Waste [2020]				
	103-1 to 103-3	Explanation of the material topic and its Boundary	Waste, SR p69-70	
	302-1	Waste diverted from disposal	Waste, SR p69-70	8
308: Supplier Environmental Assessment [2016]				
	103-1 to 103-3	Explanation of the material topic and its Boundary	Empowering a More Sustainable Supply Chain, SR p72-73	
	308-1	New suppliers that were screened using environmental criteria	Empowering a More Sustainable Supply Chain, SR p72-73	
GRI 400: SOCIAL				
GRI Standard	Disclosure	Description	Location & Notes	UNGC Alignment / Principles
401: Employment [2016]				
	103-1 to 103-3	Management approach	Charting Our Future Course: People, SR p17 Empowering Our People, SR p34-35	6
	401-1	New employee hires and employee turnover	Building a More Inclusive Future, SR p40	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Information Not Public	
	401-3	Parental Leave	Information Not Public	

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GRI 400: SOCIAL				
GRI Standard	Disclosure	Description	Location & Notes	UNGC Alignment / Principles
403: Occupational Health & Safety [2018]				
	103-1 to 103-3	Management approach	Safety and Wellbeing at Momentive, SR p41-44	
	403-1	Occupational health and safety management system	Safety and Wellbeing at Momentive, SR p41-44	
	403-5	Worker training on occupational health and safety	Safety and Wellbeing at Momentive, SR p41-44	
	403-6	Promotion of worker health	Safety and Wellbeing at Momentive, SR p41-44	
404: Training & Education [2016]				
	103-1 to 103-3	Management approach	Empowering Our Vision 2025, SR p24	
	404-2	Programs for upgrading employee skills and transition assistance programs	Information Not Public	
	404-3	Percentage of employees receiving regular performance and career development reviews	Information Not Public	
405: Diversity & Equal Opportunity [2016]				
	103-1 to 103-3	Management approach	Diversity Inclusion & Belonging, SR p38-40	1, 6
	405-1	Diversity of governance bodies and employees	Diversity Inclusion & Belonging, SR p38-40	1, 6
413: Local Communities [2016]				
	103-1 to 103-3	Management approach	Empowering Our People, SR p34-35	
	413-1	Operations with local community engagement, impact assessments, and development programs	Our People Creating a More Sustainable World, SR p36-37	

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GRI 400: SOCIAL				
GRI Standard	Disclosure	Description	Location & Notes	UNGC Alignment / Principles
414: Supplier Social Assessment [2016]				
	103-1 to 103-3	Management approach	Empowering a More Sustainable Supply Chain, SR p72-73	1-6
	414-1	New suppliers that were screened using social criteria	Empowering a More Sustainable Supply Chain, SR p72-73	1-6
415: Public Policy [2016]				
	103-1 to 103-3	Management approach	Policies and Expectations, SR p27-28	
416: Customer Health and Safety [2016]				
	103-1 to 103-3	Management approach	Product Stewardship, SR p59-61	
	416-1	Assessment of the health and safety impacts of product and service categories	Product Stewardship, SR p59-61	
418: Customer Privacy [2016]				
	103-1 to 103-3	Management approach	Information Not Public	
	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Information Not Public	

Some photos in this report were taken pre-pandemic before Momentive instituted requirements for face masks and social distancing as per local COVID-19 guidelines and regulations.

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