



**MOMENTIVE**<sup>®</sup>  
 inventing possibilities

**safety**  
 matters because  
**you**  
 matter



## SAFETY AND SUSTAINABILITY POLICY

At Momentive we believe that it takes more than strong business results to build a great company. It also requires an unwavering commitment to a core set of values beginning with excellence in Environmental, Health and Safety. Accordingly:

### **We care about the safety and well-being of our employees, contractors and visitors to our sites.**

- Our behaviors and management systems reflect the belief that all incidents are preventable.
- Each employee openly communicates all safety concerns as part of a relentless focus to eliminate hazards in our facilities.
- We maintain the highest standards of security and are prepared to respond to all emergencies associated with our operations and products.

### **We are committed to the highest standards of ethics and integrity.**

- We will operate in a safe and responsible manner that protects our employees, customers and communities within which we operate.
- We will comply with all applicable EHS laws and regulations.
- We will communicate openly about our risks and performance with all stakeholders, and seek to continuously improve our management systems to support our culture.

### **We will protect the environment from adverse impacts associated with our operations and products.**

- We operate from a foundation of compliance that promotes pollution prevention, waste minimization, and energy reduction.
- We will educate our employees and communicate with our contractors, customers and the public on the safe and responsible shipping, use, disposal and handling of our products.
- We embrace sustainability as integrated business approach that creates long-term value, and are dedicated to lifecycle thinking.

### **We will foster a culture to continually identify, reduce, and manage process safety risks and that ensures our employees have the necessary support to safely carry out their responsibilities.**

- We design, operate and maintain our processes using industry recognized standards and best practices.
- We will identify all hazards associated with our operations and manage them to a tolerable risk level.
- Openness and a desire to learn will drive the investigation of incidents and near misses.